THE LAMPO GROUP, LLC, et al.

VS.

PAFFRATH, et al.

JACK BOONE GALLOWAY, JR.

October 29, 2019





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Page 5 Page 7 STIPULATIONS 1 1 Α. Yes. 2 2 Q. Is it fair for anyone reading this transcript 3 3 after it's complete to assume that you understood a 4 The deposition of JACK BOONE GALLOWAY, JR., 4 question if you answered it and didn't ask me to 5 was taken by counsel for the Defendants, at Bradley 5 clarify it? Arant Boult & Cummings, LLP, 1600 Division Street, 6 6 Α. Yes. 7 Suite 700, Nashville, Tennessee, on October 29, 2019, 7 MR. HORWITZ: Y'all ready to begin? 8 for all purposes under the Federal Rules of Civil 8 (No response.) 9 Procedure. 9 BY MR. HORWITZ: 10 All formalities as to caption, notice, 10 Will you please state your full name for the 11 statement of appearance, et cetera, are waived. All 11 record? 12 objections, except as to the form of the questions, 12 Α. Jack Boone Galloway, Jr. 13 are reserved to the hearing, and that said deposition 13 Q. And where are you employed, sir? 14 may be read and used in evidence in said cause of 14 Α. Ramsey Solutions. 15 action in any trial thereon or any proceeding herein. Is that also The Lampo Group? 15 Q. It is agreed that SARAH N. LINDER, LCR, 16 16 Α. Lamper -- Lampo Group, d/b/a, Ramsey 17 Notary Public and Court Reporter for the State of 17 Solutions. 18 Tennessee, may swear the witness, and that the 18 Q. To your knowledge, is that the plaintiff in 19 reading and signing of the completed deposition by this matter? 19 the witness are not waived. 20 20 Α. Yes. 21 21 Q. So if we refer to The Lampo Group, or the 22 22 plaintiff, or Ramsey Solutions, we're all talking 23 23 about the same entity, right? 24 24 A. Yes. 25 25 Q. Have you ever been involved in litigation as Page 6 Page 8 1 1 a witness before? 2 JACK BOONE GALLOWAY, JR., 2 Α. No. Q. 3 was called as a witness, and having first been duly 3 Never testified at a deposition? 4 Α. 4 sworn, testified as follows: 5 5 Q. Never testified at a trial? 6 **EXAMINATION** 6 Α. No. QUESTIONS BY MR. HORWITZ: Q. 7 7 Have you ever been sued before? 8 Q. Good morning, Mr. Galloway. 8 Α. 9 Α. Good morning. 9 Q. To your knowledge, has The Lampo Group ever been sued before? 10 10 My name is Daniel Horwitz. I represent the A. defendants in this matter. Just a couple of ground 11 No. 11 12 Q. How long have you been employed at The Lampo rules before we get started. Have you ever been 12 13 deposed before? 13 Group? Α. 14 A. 19 years, 4 months. 14 No. 15 So when I ask a question, I'm gonna ask that 15 During the past 19 years and 4 months, has The Lampo Group ever been involved in other 16 you please let me finish my question and then give 16 17 litigation outside of this matter? 17 your answer to the question. I won't interrupt you; 18 MR. BUNDREN: Objection, foundation. 18 you won't interrupt me, it'll make the court 19 You can answer. 19 reporter's life a lot easier. If I ask you a 20 THE WITNESS: Okay. Is it okay to change 20 question to which the answer is yes or no, I'm gonna ask you to please give an audible response rather 21 an answer that I gave previously if I -- it's --21 22 than shaking your head yes or no because it's not 22 MR. BUNDREN: If you need to correct 23 gonna be able to come down on the transcript. 23 something --24 24 THE WITNESS: Okay. Additionally, if I ask you a question that you don't

25

25

understand, will you tell me?

MR. BUNDREN: -- on the record, go ahead.

- 1 THE WITNESS: It's not -- you asked if we
- 2 had ever been sued. We may have been sued once by a
- 3 radio station in Montana.
- 4 BY MR. HORWITZ:
- 5 Q. Approximately when would that have occurred?
- 6 A. 2010.
- 7 Q. And what was the nature of that litigation?
- 8 A. Radio affiliate contracts.
- 9 Q. And that's the only piece of litigation that
- 10 you're aware of since you've been employed?
- 11 A. Yes.
- 12 Q. Have you ever sent cease and desist letters
- 13 to anyone during your employment?
- 14 A. I-
- 15 MR. BUNDREN: Objection, foundation.
- 16 BY MR. HORWITZ:
- 17 Q. You don't know?
- 18 A. I do not.
- 19 Q. Could you tell me who would know the answer
- 20 to that?
- 21 MR. BUNDREN: Objection, speculation.
- 22 BY MR. HORWITZ:
- 23 Q. If you know, can you tell me who would know
- 24 the answer?
- 25 MR. BUNDREN: Same objection.

1 speculation.

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- THE WITNESS: He knows that we are in
- 3 litigation with Mr. Paffrath over our ELP contract
- 4 and he's aware that I'm here today.
- 5 BY MR. HORWITZ:
- 6 Q. Given these objections, I'm gonna back up and
- 7 do something that I should have done at the
- 8 beginning. Sir, I've just handed you a document.
- 9 Will you read the title of that document to me,
- 10 please?
- 11 A. This part up here (indicating)?
- 12 Q. No, the part that says plaintiff's Rule 26.
- 13 A. Plaintiff's rules -- plaintiff's Rule
- 14 26(a)(1) initial disclosures.
- 15 Q. And will you please read the bolded section
- 16 A?

20

- 17 A. The --
- 18 MR. BUNDREN: We'll -- objection. We'll
- 19 stipulate to what exhibit -- what section A says.
 - MR. HORWITZ: I'd still like --
- 21 MR. BUNDREN: You can --
- 22 MR. HORWITZ: -- to read it for the
- 23 record.
- 24 MR. BUNDREN: You can ask him what he
- 25 knows or if he participated in drafting these

Page 10

- 1 BY MR. HORWITZ:
- 2 Q. You can answer these questions.
- 3 THE WITNESS: Do I answer when you
- 4 object?
- 5 MR. BUNDREN: Yeah.
- 6 THE WITNESS: Okay.
- 7 MR. BUNDREN: Unless I tell you not to.
- 8 THE WITNESS: It would be Matt Blackburn
- 9 who was our general counsel and is no longer employed
- 10 by the company.
- 11 BY MR. HORWITZ:
- 12 Q. Would anyone else know the answer to that
- 13 information?
- 14 MR. BUNDREN: Objection, speculation,
- 15 foundation.
- 16 THE WITNESS: Yes. Dave would be
- 17 familiar with any cease and desist we had sent.
- 18 BY MR. HORWITZ:
- 19 Q. Dave Ramsey?
- 20 A. Yes.
- 21 Q. Is Dave Ramsey aware of this litigation?
- 22 A. Yes.
- 23 Q. What does he know about this litigation to
- 24 your knowledge?
- 25 MR. BUNDREN: Objection, foundation,

- 1 disclosures. That's fair game. But to have him sit
- 2 here and read the document, if that's how you want to
- 3 use your seven hours, go right ahead.
- 4 Go ahead.
- 5 MR. HORWITZ: Are you done?
- 6 MR. BUNDREN: Yeah.
- 7 BY MR. HORWITZ:
- 8 Q. Will you please read the bolded section A?
- 9 A. The name and, if known, the address and
- 10 telephone number of each individual likely to have
- 11 discoverable information along with the subjects of
- 12 that information that the disclosing party may use to
- 13 support its claims or defenses, unless the use would
- 14 be solely for impeachment.
- 15 Q. And, sir, would you agree with me that below
- 16 that section you are not listed?
- 17 A. Yes, I would agree. Are you talking about
- 18 anywhere in the document?
- 19 Q. I'm talking about on page 1 or 2 under
- 20 subsection A.
- 21 A. I do not see my name on page 1 or 2.
- 22 Q. Okay.
- 23 MR. HORWITZ: I'd like to tender this as
- 24 Exhibit 1, please.
- 25 (WHEREUPON, the above-mentioned document

Page 13 Page 15 was marked as Exhibit Number 1.) 1 1 To the extent you can answer the 2 BY MR. HORWITZ: 2 question, you can answer. 3 Q. Sir, I've just handed you another document. 3 THE WITNESS: Please repeat the question. 4 This is an e-mail from your counsel to me. Would you 4 BY MR. HORWITZ: 5 please read the highlighted portion of that e-mail? 5 If you come to find that initial disclosures 6 MR. BUNDREN: Go ahead. 6 were updated prior to today's date, will you please 7 7 THE WITNESS: Lampo has not listed Mr. send them to the court reporter and we will have them 8 Galloway on its Rule 26(a)(1) disclosures; yet, it is 8 filed as Late-Filed Exhibit 3? 9 willing to produce him for a deposition. Please note 9 Α. Yes. 10 that the failure to include Mr. Galloway was an 10 MR. BUNDREN: Objection. Same objection. 11 inadvertent mistake. Lampo will supplement its 11 Go ahead, answer. Let me object first. disclosures and include Mr. Galloway who was relevant 12 12 THE WITNESS: Okay. information -- who has relevant information as he 13 MR. BUNDREN: So go ahead and answer the 13 14 verified the complaint filed in this matter. 14 question. MR. HORWITZ: I'd like to tender this as 15 THE WITNESS: Yes. 15 16 Exhibit 2, please. 16 (WHEREUPON, the above-mentioned document (WHEREUPON, the above-mentioned document was designated to be marked as Late-Filed Exhibit 17 17 was marked as Exhibit Number 2.) 18 Number 3, when provided.) 18 MR. HORWITZ: Thank you. And I'm just 19 BY MR. HORWITZ: 19 Mr. Galloway, to your knowledge, has the 20 20 gonna place this on the record: This is a time limit Q. 21 plaintiff ever updated its Rule 26 disclosures prior 21 deposition. 22 to this deposition taking place? 22 MR. BUNDREN: Uh-huh. 23 MR. BUNDREN: Objection, foundation, 23 MR. HORWITZ: All of these spoken 24 objections are improper. I'd like to continue with 24 relevance, harassing but you can answer. 25 THE WITNESS: I do not have knowledge of 25 this and get this done so that we can do so that we Page 14 Page 16 1 that. 1 can get out of here. How about that? 2 2 BY MR. HORWITZ: MR. BUNDREN: I would disagree with you 3 3 Would you have any reason to disagree with me about the objections being improper. I'm entitled 4 if I represented to you that it had not? 4 under the Rules to state my objections for the record 5 MR. BUNDREN: Objection, foundation, 5 so the Court can consider them. I would like to get 6 personal knowledge, and harassing, but you can 6 this deposition done too quickly, but we are going to 7 7 make our objections and protect the record. answer, and relevance. 8 THE WITNESS: I do not have knowledge of 8 You may continue. 9 BY MR. HORWITZ: 9 that so I would not disagree. 10 10 BY MR. HORWITZ: I mention all of this just so that you know I If you come to have knowledge that your -don't know what you know because your attorneys 11 11 12 that the plaintiff's initial disclosures were updated haven't told me. So as part of this deposition, 12 13 prior to today's date, will you send any document to 13 there may be times that I ask you questions that you that effect to the court reporter which we'll tender don't know the answer to. So if I ask you a question 14 14 that you don't know the answer to, will you tell me? 15 as Late-Filed Exhibit 3? 15 MR. BUNDREN: We don't file late-filed 16 Α. Yes. 16

17 exhibits here so I would object to that. If he --18 MR. HORWITZ: Brandon, I'm gonna object 19 to all the --20 MR. BUNDREN: If any exhibits you want to 21 mark in this deposition, you mark them today; 22 otherwise, they will not be marked to this 23 deposition. If you want to seek leave to take his 24 deposition later, you have more than your ability to 25 do so. So we would object to that.

17 MR. BUNDREN: Objection, compound, vague, and ambiguous. 18 19 You can answer. 20 THE WITNESS: Yes. 21 BY MR. HORWITZ: 22 Additionally, if I ask you a question that 23 you don't have personal knowledge about, will you 24 tell me that? 25 Α. Yes. 13..16

- 1 Q. And just so that we're operating under the
- 2 same understanding, what does personal knowledge mean
- 3 to you?
- 4 MR. BUNDREN: Objection, calls for a
- 5 legal conclusion.
- 6 You can answer.
- 7 THE WITNESS: Personal knowledge means I
- 8 was personally involved or had firsthand or
- 9 secondhand knowledge.
- 10 BY MR. HORWITZ:
- 11 Q. If you have secondhand knowledge, will you
- 12 tell me where you got it from?
- MR. BUNDREN: Objection to the form.
- 14 THE WITNESS: Yes.
- 15 BY MR. HORWITZ:
- 16 Q. Sir, you mentioned a moment ago that Dave
- 17 Ramsey was aware of this litigation; is that correct?
- 18 A. Yes.
- 19 Q. Is Dave Ramsey interested in litigation where
- 20 he is criticized?
- 21 MR. BUNDREN: Objection to the form,
- 22 speculation, vague, ambiguous.
- 23 THE WITNESS: No.
- 24 BY MR. HORWITZ:
- 25 Q. I've just handed you an article. Will you

- 1 claims made in this case. If we need to call the
- 2 Judge, we will so I wouldn't spend much time on this.

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- 3 You can answer.
- 4 THE WITNESS: Yes.
- 5 BY MR. HORWITZ:
- 6 Q. Is it fair to say that Dave Ramsey does not
- 7 like being criticized online?
- 8 MR. BUNDREN: Objection, foundation,
- 9 argumentative, and harassing.
- THE WITNESS: He does not dislike it more than any other person that I know.
- 12 BY MR. HORWITZ:
- 13 Q. Are you familiar with the allegations made by
- 14 former employees within this article?
- 15 MR. BUNDREN: Objection, lack of
- 16 foundation.
- 17 THE WITNESS: Very vaguely. I could not
- 18 tell you what they are sitting here today without
- 19 reading the article.
- 20 BY MR. HORWITZ:
- 21 Q. Well, take a -- take a moment to familiarize
- 22 yourself with them because I'd like to go through
- 23 some of them.
- 24 A. (Reviews document.) Is there a particular --
- 25 it's a long article. Is there a particular piece of

Page 18

4

18

Page 17

- 1 please read the title of that article?
- 2 A. Spies, Cash, and Fear Inside Christian Money
- 3 Guru Dave Ramsey's Social Media Witch Hunt.
- 4 Q. Have you ever seen this article before, sir?
- 5 A. (Reviews document.) Yes.
- 6 Q. And when did you first come to see this
- 7 article?
- 8 A. When it was made public on The Daily Beast.
- 9 Q. Was there internal discussion about this
- 10 article?
- 11 MR. BUNDREN: Objection, relevance,
- 12 harassing.
- 13 THE WITNESS: Yes.
- 14 BY MR. HORWITZ:
- 15 Q. Did you ever discuss this article with Dave
- 16 Ramsey?
- 17 MR. BUNDREN: Same objection.
- 18 THE WITNESS: I was in meetings where it
- 19 was discussed and Dave was there. Dave and I did not
- 20 sit down and have one-to-one meetings about this.
- 21 BY MR. HORWITZ:
- 22 Q. Has Dave Ramsey ever pulled a gun out of a
- 23 bag to try to teach a lesson about gossip?
- 24 MR. BUNDREN: Objection, harassing, and
- 25 relevance. We're getting pretty far afield from the

1 it you'd like me to read?

- 2 Q. Has Dave Ramsey ever offered a cash bounty
- 3 for information related to criticism of him online?
 - MR. BUNDREN: Objection.
- 5 Don't answer the question.
- 6 We're gonna adjourn the deposition and
- 7 call the Court at this point. You're free to record
- 8 and type the -- what we talk about with the Court but
- 9 I just -- we're -- don't answer the question.
- 10 MR. HORWITZ: Can you explain the nature
- 11 of that objection?
- 12 MR. BUNDREN: Yeah, relevance, harassing.
- 13 It has nothing to do with this case so we're gonna
- 14 call the Court and we're gonna see if the Judge
- 15 thinks it's relevant. And if she does, then we
- 16 can -- you can proceed and ask him questions but --
- 17 is that what you want to do?
 - MR. HORWITZ: It's your objection.
- MR. BUNDREN: I'm instructing him not to answer. So do you want to call the Court? We're
- 21 happy to do it.
- MR. HORWITZ: If you'd like to call the
- 23 Court to sustain that objection --
- 24 MR. BUNDREN: Hey, this is your -- this
- 25 is your deposition. If you want to proceed with

- 1 asking questions about this article that has
- 2 absolutely nothing to do with this case, then that's
- 3 what we're gonna have to do. If you want to stop
- asking questions and start to move on to stuff that's
- 5 relevant in this case, then we can do that. How
- 6 would you want to proceed?
- 7 BY MR. HORWITZ:
- Q. 8 When did Dave Ramsey first become aware of
- 9 this litigation to your knowledge?
- 10 My best guess would be, of the litigation,
- 11 when it was filed and I don't know that date but...
- Was this litigation filed at Dave Ramsey's 12
- 13 direction?
- 14 MR. BUNDREN: Objection to the form,
- speculation, foundation. 15
- 16 THE WITNESS: It was a group decision by
- our executive leadership of which Dave is the CEO. 17
- BY MR. HORWITZ: 18
- 19 Was that decision made in a meeting?
- 20 My recollection of it is poor. My best Α.
- 21 recollection would be that Dave, our general
- 22 counsel -- not the entire group in a board meeting
- 23 but that they would have been made aware of. But the
- 24 decision would have been between Dave, myself, our
- 25 general counsel. It's possible there were other

- THE WITNESS: Yes. 1
- 2 BY MR. HORWITZ:
- 3 Q. Sir, what documents did you review before
- 4 verifying the complaint?
- The YouTube videos. And to my knowledge, 5

Page 23

Page 24

- 6 that's -- that's the documents.
- 7 Sir, a couple of days ago, did you verify any
- interrogatory responses in this matter? 8
- 9 Α.
- 10 Q. And you verified them under oath; is that
- 11 correct?
- 12 Α. Correct.
- 13 Q. There's no reason why you would have given a
- 14 false answer under oath, correct?
- 15 MR. BUNDREN: Objection, argumentative.
- 16 THE WITNESS: Correct.
- 17 BY MR. HORWITZ:
- 18 So these interrogatories are true and correct
- 19 to the best of your knowledge?
 - MR. BUNDREN: Objection, lack of
- 21 foundation. The witness hasn't been presented with
- 22 all the interrogatories that he verified, only a
- 23 portion of them.

20

- Go ahead. You can answer. 24
- 25 THE WITNESS: Correct.

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- 1 people in that conversation but I don't have memory
- of who they would be.
- 3 MR. BUNDREN: And I would remind the
- 4 witness that communications involving the general
- 5 counsel are privileged and not to be disclosed.
- 6 THE WITNESS: Okay. All communication
- 7 included general counsel. BY MR. HORWITZ:
- 9 Approximately when did this meeting take
- 10 place?

8

- 11 Α. Shortly before it was filed. I don't know
- 12 the date.
- 13 And you were the one who verified the
- complaint that was filed in this matter; is that 14
- 15 correct?
- 16 Α. Correct.
- Q. Who did you talk to at Lampo before verifying 17
- 18 the complaint?
- 19 General counsel. To my knowledge,
- 20 communication was done via e-mail with general
- 21 counsel, myself, and Dave Ramsey.
- 22 Is it fair to say that Dave Ramsey is
- 23 familiar with the allegations in this complaint?
- 24 MR. BUNDREN: Objection to the form,
- 25 foundation, speculation.

- 1 BY MR. HORWITZ:
- 2 Your answers were also verified on behalf of
- 3 the entire The Lampo Group, not just your own
- 4 personal knowledge; is that correct?
- 5 MR. BUNDREN: Objection to the form,
- 6 compound.
- 7 THE WITNESS: Please re-ask the question.
- 8 BY MR. HORWITZ:
- 9 I'm not trying to confuse you. The
- 10 verification that you signed, I'm just reading it out
- 11 loud. I am authorized to make this verification on
- 12 behalf of the company. These answers are based upon
- 13 the company's knowledge and are true and correct to
- 14 the best of my knowledge, information, and belief.
- 15 Α. Correct.
- 16 Q. Does that sound right?
- 17 A. Yes.
- 18 I'd like to direct your attention to
- 19 Interrogatory Number 2. It's on the first page of
- 20 the document that I just handed you. Will you please
- 21 read -- well, I'll read it for you. The question,
- 22 the interrogatory, states: Identify all of the
- 23 business Lampo lost and the name, address, and

telephone number of each and every customer, client,

25 or agent you claim to have lost in connection with

24

- 1 Lampo's ELP program as a result of defendant's
- 2 alleged actions. Did I read that correctly, sir?
- 3 A. Yes.
- 4 Q. Can you flip to the following page and read
- 5 the answer that was given?
- 6 A. As a result of the defendant's breach of the
- 7 ELP agreement, plaintiff would have been -- would
- 8 have received the \$350 monthly administrative fee for
- 9 a term of the ELP agreement from the defendant had
- 10 defendant not breached the ELP agreement.
- 11 Accordingly, plaintiff seeks as damages the \$350
- 12 monthly administrative fee for the term of the ELP
- 13 agreement.
- 14 Q. Would you agree with me that there is no
- 15 customer named in that answer?
- 16 MR. BUNDREN: Objection, argumentative.
- 17 You can answer.
- 18 THE WITNESS: Yes.
- 19 BY MR. HORWITZ:
- 20 Q. Would you agree with me that there is no
- 21 client named in that answer?
- 22 MR. BUNDREN: Objection, argumentative
- 23 but you can answer.
- 24 THE WITNESS: Yes.
- 25 BY MR. HORWITZ:

1 A. No.

Page 25

- 2 Q. Do you have the name of a lost client as a
- 3 result of the allegations giving rise to this matter?
- 4 A. No
- 5 Q. Do you have any knowledge of any other ELP
- 6 agent that you lost as a result of the allegations
- 7 giving rise to this matter?
- 8 A. I do not have a list of names. Our brand is
- 9 built on trust and integrity, and Mr. Paffrath's
- 10 attacks on YouTube were attacks on our integrity and
- 11 trust, but I do not have a list of names that made
- 12 decisions based on that.
- 13 Q. Do you know of any other agent that you lost
- 14 as a result of the allegations giving rise to the
- 15 facts of this matter?
- 16 A. No.
- 17 Q. Sir, can you please turn back to the first
- 18 page of the document that I handed you? I'm gonna
- 19 read the question into the record. Identify the
- 20 specific amount of damages that you claim --
- 21 MR. BUNDREN: I'm sorry, where are you
- 22 reading for the record? You said read the question.
- 23 MR. HORWITZ: I am. Interrogatory 1.
- 24 MR. BUNDREN: Thank you.
- 25 BY MR. HORWITZ:

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- 1 Q. Would you agree with me that the only agent
- 2 named in that answer is Kevin Paffrath?
- 3 A. I do not see Kevin Paffrath's name in the
- 4 answer.
- 5 Q. Sir, if I represented to you that the
- 6 defendant referenced in your answer was Kevin
- 7 Paffrath, would you disagree with me?
- 8 A. I would not disagree.
- 9 Q. Would you agree with me that other than the
- 10 defendant being named in that answer there is no
- 11 other agent listed in it; is that correct?
- 12 A. Correct.
- 13 Q. So in terms of all of the business that Lampo
- 14 claims to have lost in this matter, that does not
- 15 include a single customer, does it?
- 16 MR. BUNDREN: Objection to the form and
- 17 argumentative.
- 18 THE WITNESS: There are not individual
- 19 customers named in this answer.
- 20 BY MR. HORWITZ:
- 21 Q. Do you know of any customers that you lost as
- 22 a result of the allegations giving rise to this
- 23 litigation?
- 24 A. I do not have a list of names.
- 25 Q. Do you have a single name?

- 1 Q. Identify the specific amount of damages that
- 2 you claim you sustained or are owed for each separate
- 3 category of damages listed in section C of the
- 4 plaintiff's 26(a)(1) disclosures and describe in
- 5 detail how you calculated the amount of damages that
- 6 you claim you sustained or are owed with respect to
- 7 each category. Did I read that correctly?
- 8 A. Yes.
- 9 Q. Now, a moment ago, you referenced harm to
- 10 your company's reputation; is that a fair
- 11 characterization?
- 12 A. Yes.
- 13 Q. Will you tell me where in this answer you
- 14 claim damage resulting from harm to your company's
- 15 reputation?
- 16 MR. BUNDREN: Objection to the form,
- 17 argumentative, vague, and ambiguous.
- 18 THE WITNESS: (Reviews document.) I do
- 19 not.

22

- 20 BY MR. HORWITZ:
- 21 Q. It's fair to say it's not listed?
 - MR. BUNDREN: Objection, argumentative --
- 23 THE WITNESS: Yes.
- 24 MR. BUNDREN: -- calls for a legal
- 25 conclusion.

Page 29 Page 31

- BY MR. HORWITZ: 1
- 2 Sir, the answer that you verified in response Q.
- 3 to Interrogatory 1 states that plaintiff seeks all
- 4 profits gained by the defendants as a result of
- 5 defendant's wrongful conduct, does it not?
- 6 MR. BUNDREN: Objection to the form.
- 7
- That's exactly not what it says. The answer is
- 8 listed under subject to this objection. Above the
- 9 objection -- or above that are objections.
- 10 BY MR. HORWITZ:
- 11 Let's do this: Why don't you read your
- 12 entire answer to this interrogatory?
- 13 A. Answer: Objection. Section C of plaintiff's
- 14 Rule 26(a)(1) disclosures states that plaintiff seeks
- 15 all profits gained by the defendants as a result of
- 16 the defendant's wrongful conduct. Plaintiff has
- sought this information in discovery from the 17
- 18 defendants but defendants have objected to producing
- 19 this information.

1

19

- 20 Accordingly, plaintiff objects to this
- 21 compound interrogatory because defendants have
- 22 prevented plaintiff from accessing the documents and
- 23 information needed to answer it. Once defendants
- 24 fully and completely respond to plaintiff's discovery
- 25 requests seeking this information, plaintiff will be

- 1 THE WITNESS: Do you mind to repeat the 2 question?
- 3 BY MR. HORWITZ:
- 4 Do you have any personal knowledge that the
- 5 defendants acquired any of the plaintiff's customers
- 6 as a result of the videos that were published?
- 7 Α.
- 8 Q. Do you have any personal knowledge the
- 9 defendants acquired any customers at all as a result
- 10 of the videos that were published?
- 11 Α. No.
- 12 Q. Do you have any personal knowledge the
- 13 defendants profited in any regard as a result of the
- 14 videos that were published?
- 15 I'm aware that YouTube pays fees to anyone Α.
- 16 who has high traffic on their pages, but I do not
- 17 have personal knowledge of Mr. Paffrath receiving
- 18 money.
- 19 Just to clarify, do you have any personal
- 20 knowledge that Mr. Paffrath received any money as a
- 21 result of the videos that were published?
- 22 MR. BUNDREN: Objection, asked and
- 23 answered.
- 24 You can answer again.
- 25 THE WITNESS: No.

Page 30

- in a position to answer this compound interrogatory.
- 2 Subject to this objection, one, plaintiff
- 3 seeks as damages the \$350 monthly administrative fee
- 4 for a term of the ELP agreement which plaintiff would
- 5 have been entitled to receive had defendant not
- 6 breached it. Two, which for the full term of the ELP
- 7 agreement amounts to \$4,200.
- 8 One, Ramsey further seeks to recover punitive
- 9 and/or exemplary damages as allowed by law.
- 10 One, Ramsey further seeks to recover as
- 11 damages its attorneys' fees and costs in connection
- 12 with this action pursuant to section 12 of the ELP
- 13 agreement, pre-judgment and post-judgment interest
- 14 and all costs of court.
- 15 I'm interested now in the first paragraph of
- that answer. Sir, do you have any personal knowledge 16
- that the defendants acquired any of your customers as 17
- 18 a result of the videos that were published?
 - MR. BUNDREN: Objection to the preface.
- 20 If you want to ask him if he's aware of that, then
- 21 that's perfectly fine. But the witness did not
- 22 verify that portion of the answer which the
- 23 verification so states. So it's vague, confusing,
- 24 compound, and irrelevant.
- 25 You can answer.

- MR. HORWITZ: A little bit of 1
- 2 housekeeping. Brandon, I'm just gonna show you this.
- 3 This is the subpoena --
- 4 MR. BUNDREN: Sure.
- 5 MR. HORWITZ: -- and the notice of
- 6 deposition. I'm just gonna tender it as an exhibit
- 7 if that's okay.
- 8 MR. BUNDREN: Yeah.
- 9 BY MR. HORWITZ:
- 10 Q. Sir, there were some documents that the
- 11 notice of --
- 12 THE REPORTER: One question. I know
- 13 there was an objection to 3 so are we making this 3
- 14
- 15 MR. HORWITZ: 4.
- 16 THE REPORTER: Sorry.
- 17 (WHEREUPON, the above-mentioned document
- 18 was marked as Exhibit Number 4.)
- 19 BY MR. HORWITZ:
- 20 There were some documents that we had asked
- 21 you to bring for this deposition. Do you have those
- 22 with you today?
- 23 MR. BUNDREN: Objection to the form.
- 24 BY MR. HORWITZ:
- 25 Q. Or does your counsel have them with him

Page 33 Page 35

- 1 today?
- 2 A. I do not have documents with me today.
- 3 MR. HORWITZ: Y'all brought them, though,
- 4 right?
- 5 MR. BUNDREN: That's exactly what I
- 6 handed you and what I e-mailed you before the
- 7 deposition but, yes, I have an extra copy if you want
- 8 it.
- 9 MR. HORWITZ: No. I just want to make
- 10 the documents an exhibit.
- 11 MR. BUNDREN: Sure.
- MR. HORWITZ: And just make sure that
- 13 this is complete before I tender it as an exhibit.
- 14 MR. BUNDREN: (Reviews document.) Yes.
- 15 This is what Mr. Galloway's producing in response to
- 16 the subpoena.
- 17 MR. HORWITZ: Okay. I'm going to make
- 18 these the next exhibit, please.
- 19 (WHEREUPON, the above-mentioned document
- 20 was marked as Exhibit Number 5.)
- 21 BY MR. HORWITZ:
- 22 Q. Sir, you had mentioned a moment ago that you
- 23 have no personal knowledge that Mr. Paffrath got any
- 24 clients as a result of the videos that he publish; is
- 25 that a fair characterization?

- 1 based on his personal knowledge but I don't think
- 2 that cures the objections.
- 3 But if you can answer, go ahead.
- 4 THE WITNESS: My personal knowledge would
- 5 include him verbally saying in a video that he should
- 6 infiltrate the ELP program.
- 7 BY MR. HORWITZ:
- 8 Q. Okay. But before he contracted with your
- 9 company, you didn't have any personal knowledge about
- 10 his intentions, did you?
- 11 A. No.
- 12 Q. You mentioned that you had watched the videos
- 13 before filing this compliant; is that correct?
- 14 A. Correct.
- 15 Q. Would those be the Dave Ramsey Exposed video,
- 16 the A Message for Dave Ramsey video, and the Dave
- 17 Ramsey is Suing Me video?
- 18 A. Correct.
- 19 Q. And you've alleged that there were false
- 20 statements made within those videos; is that correct?
- 21 MR. BUNDREN: Objection to the form.
- 22 THE WITNESS: Correct.
- 23 BY MR. HORWITZ:
- 24 Q. Sir, what statements to the best of your
- 25 recollection were false in those videos?

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- 1 A. Yes.
- 2 Q. Do you believe that he got clients as a
- 3 result of this, the publication of the videos, I
- 4 mean?
- 5 MR. BUNDREN: Objection.
- 6 THE WITNESS: I do not know.
- 7 BY MR. HORWITZ:
- 8 Q. You have no idea?
- 9 A. Correct.
- 10 Q. It would be pure speculation?
- 11 MR. BUNDREN: Objection to the
- 12 speculation.
- 13 THE WITNESS: Yes, it would be.
- 14 BY MR. HORWITZ:
- 15 Q. Sir, have you ever spoken to Kevin Paffrath?
- 16 A. No, I have not.
- 17 Q. That would include prior to him forming a
- 18 contractual relationship with your company; is that
- 19 correct?
- 20 A. That's correct.
- 21 Q. Do you have any personal knowledge of his
- 22 intentions with respect to contracting with your
- 23 company?
- 24 MR. BUNDREN: Objection to the form,
- 25 speculation, foundation. You can ask him if it's

- 1 MR. BUNDREN: I just want to be clear
- 2 just for the record that this witness is appearing as
- 3 a fact witness based on his personal knowledge of the
- 4 facts contained in this case and not as a corporate
- 5 representative.
- 6 But you can answer.
- 7 THE WITNESS: He made statements that
- 8 Dave Ramsey lies; that any numbers that we had used
- 9 in describing our ELP program had been exaggerated or
- 10 falsified; that it was a scam; that the quality of
- 11 the program was terrible.
- 12 BY MR. HORWITZ:
- 13 Q. Would you consider these objectively false
- 14 facts?
- 15 MR. BUNDREN: Objection to the form,
- 16 conclusions, foundation.
- 17 THE WITNESS: Yes.
- 18 BY MR. HORWITZ:
- 19 Q. That the quality of program was terrible is
- 20 an objectively false fact?
- 21 MR. BUNDREN: Objection to the form.
- 22 It's a conclusion of law. The witness isn't an
- 23 attorney.
- 24 THE WITNESS: Yes.
- 25 BY MR. HORWITZ:

- 1 Q. In the responses you just gave, are those
- 2 direct quotes from the videos?
- 3 A. They are not direct quotes.
- 4 Q. I'm going to hand you some YouTube generated
- 5 text transcripts.
- 6 MR. HORWITZ: Brandon, just for the
- 7 record, these have previously been filed under seal.
- 8 BY MR. HORWITZ:
- 9 Q. I'd like you to highlight each specific
- 10 statement that you claim is false.
- 11 MR. BUNDREN: I -- first of all, I would
- 12 object to this because as we've pointed out in our
- 13 filings, this filing is misleading and incomplete.
- 14 But if you want the witness to go through this
- 15 exercise, he is more than welcome to based on his
- 16 personal knowledge and not as a corporate
- 17 representative.
- 18 THE WITNESS: Go through all three
- 19 documents --
- 20 BY MR. HORWITZ:
- 21 Q. Yes, please.
- 22 A. -- highlight any statements I feel like are
- 23 false.
- 24 Q. I would like you to highlight the statements
- 25 that you asserted in your complaint were false and

- 1 attempted to make applicable as a corporate rep
- 2 deposition. This is not what that is.
- 3 THE WITNESS: There are no highlights on
- 4 this document.

9

- 5 BY MR. HORWITZ:
- 6 Q. Do the same thing for the transcript of the
- 7 video entitled A Message for Dave Ramsey. Will you
- 8 please read the highlighted portions into the record?
 - MR. BUNDREN: Same objection.
- 10 THE WITNESS: Dave hides behind loopholes
- 11 that essentially allow him not to disclose how much
- 12 money he collects as a fee and doesn't really
- 13 actually vet anybody. The vetting process for
- 14 SmartVestors is simply a fee. They pay your company
- 15 for the stamp of approval. We take money from any
- 16 idiot out there that says he's an advisor and then we
- 17 send all of you people to them. A cease and desist
- 18 letter which is basically big company, big corporate
- 19 America stepping on the little guy. My goal is to be
- 20 a consumer advocate. I'm not trying to slap people's
- 21 names and titles to get more views. My sincere goal
- 22 is to share perspective.
- 23 BY MR. HORWITZ:
- 24 Q. Which was the last one?
- 25 A. (Indicating.)

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- 1 damaging.
- 2 MR. BUNDREN: Same objection.
- 3 THE WITNESS: (Complies.)
- 4 MR. BUNDREN: You can take your jacket
- 5 off if you want.
- 6 THE WITNESS: Do you mind if I get a cup
- 7 of coffee?
- 8 MR. HORWITZ: Oh, please.
- 9 MR. BUNDREN: Go off the record? Take a
- 10 break?
- 11 MR. HORWITZ: Sure.
- 12 (Short break.)
- 13 MR. HORWITZ: Let's go back on the
- 14 record.
- 15 BY MR. HORWITZ:
- 16 Q. Sir, I just asked you to highlight portions
- 17 of certain video transcripts that you consider false
- 18 and damaging; is that correct?
- 19 A. That's correct.
- 20 Q. I'm handing you back the transcript you
- 21 highlighted from the video entitled Dave Ramsey is
- 22 Suing Me. Will you please read the portions that you
- 23 highlighted into the record?
- MR. BUNDREN: And again, we'd object to
- 25 this exercise to the extent that any highlights are

- Page 40 1 Q. Thank you. I can't remember which one I gave
- 2 you one first.
- 3 A. This was the first one.
- 4 Q. This is the first. This is the third. Will
- 5 you please do the same thing with the third?
- 6 MR. BUNDREN: Same objection.
- 7 BY MR. HORWITZ:
- 8 Q. And, sorry, what's the name of the video on
- 9 that?
- 10 A. Dave Ramsey Exposed. I infiltrated the Dave
- 11 Ramsey network not with the intent to expose them
- 12 but, rather, once I was inside and I discovered what
- 13 I saw, the deceit and the lies, I felt compelled to
- 14 come out and expose them. Their vetting process and
- 15 their fee structure is basically one big sales pitch.
- 16 They get cold as ice leads. With 567 agents -- oh,
- 17 wait, 566, that puts Dave Ramsey's passive income at
- 18 2.3 million dollars per year. One, the agents suck
- 19 or, two, Dave Ramsey's cold as ice leads suck or,
- 20 three, Dave Ramsey's just throwing spaghetti against21 the wall to see what'll stick.
- 22 MR. HORWITZ: I'd like to make each of
- 23 these an exhibit, please.
- 24 THE WITNESS: Excuse me.
- 25 MR. BUNDREN: Individually or --

37..40

Page 41 Page 43 BY MR. HORWITZ: 1 1 not see that it does. 2 Oh, I didn't realize you weren't done with Q. 2 BY MR. HORWITZ: 3 3 that. I apologize. Fair to say that your answer does not reflect Q. Holy smokes, I got a lead from Dave Ramsey. 4 Α. 4 that Lampo lost business as a result of any of the 5 Any poor sap that fills out the Dave Ramsey form is 5 statements that you highlighted? getting 21 phone calls within one week thanks to 6 6 7 putting their information on Dave Ramsey's website. 7 THE WITNESS: Yes. 8 And what kind of qualification did anyone get from 8 BY MR. HORWITZ: 9 Dave Ramsey's staff? Nothing. It's simply a 9 Did Lampo lose any business as a result of hand-off service. Dismal success. 10 10 the statements that you highlighted? 11 MR. HORWITZ: I'd like to make the first 11 MR. BUNDREN: Objection. Again, this one, the Dave Ramsey is Suing Me transcript that he individual is not testifying as a Rule 30(b)(6) 12 12 was asked to highlight, the next exhibit. 13 13 witness on damages. (WHEREUPON, the above-mentioned document 14 14 But you can answer. 15 was marked as Exhibit Number 6.) 15 THE WITNESS: I do not have personal 16 MR. HORWITZ: And the A Message for Dave 16 knowledge of business that was lost. Ramsey transcript that he was asked to highlight the 17 17 BY MR. HORWITZ: 18 next exhibit. 18 Q. Do you have any secondhand knowledge? (WHEREUPON, the above-mentioned document 19 19 MR. BUNDREN: Same objection. THE WITNESS: No. was marked as Exhibit Number 7.) 20 20 21 MR. BUNDREN: Is that 7? 21 BY MR. HORWITZ: 22 THE REPORTER: Correct. 22 Sir, you verified the complaint that was Q. 23 MR. HORWITZ: And finally, the Dave 23 filed at the outset of this matter, correct? Ramsey Exposed transcript that he was asked to 24 24 A. Correct. 25 highlight the next exhibit. 25 MR. BUNDREN: Objection, asked and Page 42 Page 44 1 (WHEREUPON, the above-mentioned document 1 answered. was marked as Exhibit Number 8.) 2 BY MR. HORWITZ: BY MR. HORWITZ: 3 3 Do you recall asserting that Lampo lost 4 Q. Sir, I'd like to direct your attention back 4 damages -- or lost business and was damaged by the 5 to Interrogatory Number 1. Will you please tell me 5 statements made in Mr. Paffrath's videos? 6 where in your answer to that interrogatory you claim 6 MR. BUNDREN: Objection, calls for a 7 that the statements that you just highlighted and 7 legal conclusion. 8 read into the record damaged you? 8 You can answer. 9 MR. BUNDREN: Objection, argumentative. 9 10 THE WITNESS: (Reviews document.) I do 10 I can... 11 not see that it does. BY MR. HORWITZ: 11 12 BY MR. HORWITZ: 12 I'm asking if you recall it. 13 Would you agree with me if I said that the 13 MR. BUNDREN: Same objection. I'd ask 14 plaintiff has not claimed damages based on those 14 that the witness be provided with the document if he's going to be asked about it. 15 statements? 15 MR. BUNDREN: Objection to the form, 16 THE WITNESS: I do not recall it without 16

17 argumentative. 18 THE WITNESS: Yes. 19 BY MR. HORWITZ: 20 With respect to your answer to Interrogatory 21 2, will you please tell me where in your answer you 22 claim that Lampo lost business as a result of the 23 statements that you highlighted? 24 MR. BUNDREN: Objection, argumentative. 25 THE WITNESS: (Reviews document.) I do

MR. BUNDREN: Objection, argumentative. THE WITNESS: Do you have the complaint? 17 the document. 18 BY MR. HORWITZ: 19 On December 3rd, 2018, did you have any knowledge that The Lampo Group lost business as a 20 21 result of the statements that were contained in the

22

23

24

25

videos that Mr. Paffrath published?

You can answer.

legal conclusion.

MR. BUNDREN: Objection, calls for a

Page 45 Page 47 1 THE WITNESS: No. 1 THE WITNESS: I do not dispute. BY MR. HORWITZ: 2 2 BY MR. HORWITZ: 3 Sir, I've just handed you a document entitled 3 Q. Without giving me a precise number, would you 4 ELP agreement. Do you recognize this document? 4 agree that many ELP agents have signed this 5 Α. Yes. 5 agreement? 6 Q. And what is it? 6 MR. BUNDREN: Objection to the form, 7 7 Α. It is the real estate ELP agreement. vague and ambiguous. Q. 8 And tell me what that is. 8 BY MR. HORWITZ: 9 Α. It is an agreement between a real estate 9 Perhaps hundreds, is that possible? agent and our company that we will send them fans of 10 MR. BUNDREN: Objection to the form. 10 11 our company and they will help them buy or sell a 11 You can answer. 12 home. There is the referral fee sharing outlined and 12 THE WITNESS: Yes. how they will -- some of the boundaries on how they 13 13 BY MR. HORWITZ: will conduct business, some of the expectations. 14 14 Perhaps thousands, is that possible? 15 Is this a standard formal contract? 15 MR. BUNDREN: Now, we're getting far 16 MR. BUNDREN: Objection to form, vague, 16 afield. 17 and ambiguous. 17 Don't answer the question. 18 THE REPORTER: I'm sorry. 18 MR. HORWITZ: You're instructing the MR. BUNDREN: Vague and ambiguous. 19 19 witness not to answer that question? BY MR. HORWITZ: 20 20 MR. BUNDREN: I'm instructing the witness 21 Let me ask that -- I'll withdraw that and ask 21 not to answer because it implies how many -- at least it in a different way. Do all ELP agents sign the 22 how many people are in the ELP program, which the 22 23 same contract? 23 plaintiff, Lampo Group, considers confidential and 24 MR. BUNDREN: Objection to the form, proprietary information. I'm okay with how you've 24 25 25 done it so far, but if you are insisting on an answer

foundation.

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1 THE WITNESS: Yes.

2 BY MR. HORWITZ:

Approximately how many ELP agents have signed 3

4 a version of this contract?

5 MR. BUNDREN: Objection to the form. 6 We've objected to this information in discovery on

7 relevance. We've also objected to this information

8 in that it calls for information that's proprietary

9 and sensitive of the plaintiff and will not be

provided until a protective order is entered in this 10

case. So on that basis, we'd ask the witness not 11 answer the question.

12

13 If you want to continue this line of

14 questioning with respect to those subjects that we've

15 said are either irrelevant or need a protective

order, then we will -- we can either adjourn the 16

17 deposition now and move for a protective order on

18 those issues or you can move on to other questioning

19 and we can adjourn the deposition later. It's up to

20 vou.

21 BY MR. HORWITZ:

22 Sir, do you dispute that other persons beyond

23 Kevin Paffrath signed this agreement?

24 MR. BUNDREN: Objection to the form,

25 vague and ambiguous. to that question, then we can either adjourn the

2 deposition now or you can continue. Please let me 3

know.

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MR. HORWITZ: I'm just curious why perhaps hundreds was a proper question but perhaps thousands was an improper question.

MR. BUNDREN: Because I'm trying not to be unreasonable here and I'm trying to let you go as far as you can without breaching confidentiality on

10 behalf of The Lampo Group.

11 MR. HORWITZ: Let me do this: I'm gonna ask the question again. I'm gonna let you instruct 12 13 the witness not to answer and then we'll move on. 14 How about that?

15 MR. BUNDREN: Is it your -- are you

intending to ask the question to elicit an answer? 16 17 MR. HORWITZ: No. I'm gonna let you

18 instruct him not to answer.

> MR. BUNDREN: Okay. Well, then we'll move for a protective order on this issue.

21 MR. HORWITZ: I'm trying to get through

22 this deposition. Do you --

MR. BUNDREN: Very well.

24 MR. HORWITZ: -- understand what I'm

25 trying to do there?

- 1 MR. BUNDREN: I understand.
- BY MR. HORWITZ: 2
- 3 Q. Is it possible that thousands of ELPs agents
- 4 have signed this agreement?
- 5 MR. BUNDREN: For the reasons I just
- 6 stated on the record, I will instruct the witness not
- 7 to answer. I will -- we will -- at the end of the
- deposition, we will move for a protective order on 8
- 9 this issue promptly.
- 10 MR. HORWITZ: Let's move on.
- 11 BY MR. HORWITZ:
- 12 Sir, will you please turn to page 6 of the
- agreement ELP? 13
- Α. 14 (Complies.)
- Will you please read 11(g) for me into the 15 Q.
- 16 record?
- 17 Α. Maintain open lines of communication and be
- available for regular calls with Ramsey's team, which 18
- 19 in no event shall be less frequent than once per
- 20 quarter.
- 21 Q. Sir, to your knowledge, how many phone calls
- 22 did Mr. Paffrath have with Lampo after executing the
- 23 ELP agreement?
- 24 MR. BUNDREN: Objection to the form.
- 25 You can answer.

- 1 Sir, I'm gonna ask the guestion again. Do
- 2 you have any personal knowledge that Mr. Paffrath was

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- 3 not available more than once per quarter after
- 4 singing the ELP agreement?
 - MR. BUNDREN: Objection, asked and
- 6 answered.

5

7

- You can answer again.
- THE WITNESS: My personal knowledge is 8
- 9 not directly from speaking with Mr. Paffrath or his
- 10 representative, Mitch Riddle, but it was that he was
- 11 not agreeable to the coaching and the calls that was
- 12 required and --
- 13 BY MR. HORWITZ:
- 14 Sir, I'm not trying to confuse you. I'm just
- 15 trying to figure out what you know personally. Do
- 16 you have any personal knowledge that Mr. Paffrath was
- 17 not available more than once per quarter?
- 18 MR. BUNDREN: And do -- objection, asked
- 19 and answered, unduly repetitious, and now it's
- 20 becoming harassing but you can answer.
- 21 THE WITNESS: My understanding earlier of
- 22 personal knowledge was first or secondhand and I
- 23 would describe my knowledge as secondhand.
- 24 BY MR. HORWITZ:
- 25 Do you have any firsthand knowledge that Mr.

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- 1 THE WITNESS: I do not know.
- 2 BY MR. HORWITZ:
- 3 Q. Was it more than one?
- 4 MR. BUNDREN: Objection to the form. The
- 5 witness says he does not know.
- 6 BY MR. HORWITZ:
- 7 Q. (Indicating.)
- 8 Α. I do not know.
- 9 Sir, do you have any personal knowledge that
- Mr. Paffrath was not available more than once per 10
- quarter? 11
- 12 MR. BUNDREN: Objection to the form.
- 13 This witness has asked and answered a variation of
- this question. He said he did not know how many Mr.
- Paffrath were on with the defendants -- or with the 15
- plaintiff. 16
- 17 To the extent you can answer the
- 18 question, go ahead.
- 19 THE WITNESS: My understanding at the
- 20 time of the complaint was that he was unavailable for
- 21 calls required by the contract. Between the signing
- of the contract and receiving referrals, he was not 22
- 23 agreeable to the commitment of time spent with one of
- 24 our representatives.
- 25 BY MR. HORWITZ:

- Page 52 1 Paffrath was not available for phone calls more than 2 once per quarter?
- 3 MR. BUNDREN: Objection, asked and
- 4 answered, unduly repetitious, and harassing.
- 5 You can answer.
- 6 THE WITNESS: No.
- 7 BY MR. HORWITZ:

11

- 8 Sir, you've alleged in your complaint that
- 9 Mr. Paffrath was not available for calls with a
- relationship coach; is that correct? 10
 - MR. BUNDREN: Objection to the form.
- 12 This is not Mr. Galloway's complaint but you can 13 answer.
- THE WITNESS: That is correct. 14
- 15 BY MR. HORWITZ:
- 16 Mr. Galloway, I'm handing you a document.
- 17 Will you please read the title of that document.
- 18 Α. The Lampo Group, LLC --
- 19 Q. No, the part that says verified complaint,
- 20 please. Just is that your verified complaint?
- 21 Α. Yes, it is.
- 22 Q. Will you turn to the final page of that
- 23 complaint?
- 24 (Complies.) Α.
- 25 Q. Can you read me that, please?

- 1 A. I, Jack Galloway, being duly sworn make oath
- 2 and verify that I am an executive vice president of
- 3 The Lampo Group, LLC, d/b/a, Ramsey Solutions, the
- 4 plaintiff in this action; that I have read the
- 5 foregoing verified complaint and I have personal
- 6 knowledge of the factual allegations set forth
- 7 therein, unless otherwise indicated, and that the
- 8 same are true and correct to the best of my
- 9 knowledge.
- 10 Q. Fair to say that you're the one that signed
- 11 that?
- 12 A. Yes.
- 13 Q. Sir, will you please read paragraph 49 of
- 14 your verified complaint?
- 15 A. Paffrath, however, refused to meaningful --
- 16 to meaningfully participate in the calls with his
- 17 client relationship coach.
- 18 Q. In the ELP agreement, can you identify where
- 19 Mr. Paffrath agreed to participate in calls with a
- 20 client relationship coach?
- 21 MR. BUNDREN: Objection, calls for a
- 22 legal conclusion.
- 23 You can answer.
- 24 THE WITNESS: I would need to spend a few
- 25 minutes with this.

- 1 A. Okav.
 - 2 Q. Will you please read section 10 for me which
- 3 continues on the page afterward?
- 4 A. The term of this agreement shall be one year
- 5 from the date hereof. The agreement will renew
- 6 automatically for successive one-year terms unless
- 7 either party gives a notice of its intention that the
- 8 agreement shall not be renewed at the end of its then
- 9 current term. Either party may terminate this
- 10 agreement without cause at anytime. The provisions
- 11 of Section 15, indemnification and payment
- 12 obligations of this agreement, will survive any such
- 13 expiration or termination of this agreement.
- 14 Q. Sir, to your knowledge did either party to
- 15 this contract terminate this agreement?
- 16 A. Yes.
- 17 Q. And who was that?
- 18 A. The Lampo Group.
- 19 Q. When did they terminate the agreement?
- 20 A. My best estimate is mid to late November
- 21 2018.
- 22 Q. If I represented to you that the date was
- 23 October 8th, would you have reason to disagree with
- 24 me?

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14

25 A. I would not have reason to disagree.

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- 1 BY MR. HORWITZ:
- 2 Q. Is a relationship coach mentioned in that
- 3 contract, sir?
- 4 A. I would need to read the agreement again.
- 5 Q. Please do.
- 6 A. Okay. (Reviews document.) The only mention
- 7 I see is in 11(g): Maintain open lines of
- 8 communication and be available for regular calls with
- 9 Ramsey's team, which in no event shall be less
- 10 frequent than once per quarter.
- 11 Q. Did the provision that you just read include
- 12 mention of a relationship coach, sir?
- 13 MR. BUNDREN: Objection, argumentative.
- 14 THE WITNESS: No.
- 15 BY MR. HORWITZ:
- 16 Q. Would you agree that no provision of the
- 17 contract that you have alleged that Mr. Paffrath
- 18 breached contains mention of a relationship coach?
- 19 MR. BUNDREN: Objection, argumentative.
- 20 THE WITNESS: I agree.
- 21 BY MR. HORWITZ:
- 22 Q. Sir, will you please turn to page 5 of the
- 23 contract?
- 24 A. Is that this page?
- 25 Q. Yes.

- 1 Q. After this agreement was terminated, The
- 2 Lampo Group no longer had any obligations to Mr.
- 3 Paffrath; is that correct?
- 4 MR. BUNDREN: Objection to the form, asks
- 5 for a legal conclusion.
 - You can answer.
- 7 THE WITNESS: That is correct.
- 8 BY MR. HORWITZ:
- 9 Q. After the termination of this agreement, Mr.
- 10 Paffrath no longer had any obligations to The Lampo
- 11 Group; is that correct?
- 12 MR. BUNDREN: Objection to the form,
- 13 calls for a legal conclusion but you can answer.
 - THE WITNESS: There are parts of the
- 15 contract that survive termination of the contract.
- 16 BY MR. HORWITZ:
- 17 Q. And which parts are those, sir?
- 18 A. The provisions of section 15, indemnification
- 19 and payment obligations of this agreement, will
- 20 survive any such expiration or termination of this
- 21 agreement.
- 22 Q. Is that section 15; is that correct?
- 23 A. I was reading from the top of page 5, I
- 24 believe, section 10, term renewal, termination -- the
- 25 last sentence of term renewal, termination. Here

53..56

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Page 57 Page 59 1 (indicating). 1 THE WITNESS: Yes. 2 But section 15 is the one that's mentioned; Q. 2 BY MR. HORWITZ: 3 is that correct? 3 Q. And why is that? 4 Α. That's correct. 4 Your question was did he breach this after Α. 5 Q. Is section 4 mentioned? 5 the contract? 6 MR. BUNDREN: Objection --6 I'm trying to figure out when you think the 7 obligations under section 4 end. 7 THE WITNESS: No. 8 MR. BUNDREN: -- to the form, calls for a 8 MR. BUNDREN: Objection to the form. 9 legal conclusion. 9 That's a compound question and calls for a legal 10 MR. HORWITZ: Did you get the answer? 10 conclusion. And this witness is not the corporate THE WITNESS: No. 11 11 representative on that issue because there hasn't 12 THE REPORTER: (Nods head affirmatively.) 12 been a corporate representative notice served. 13 BY MR. HORWITZ: 13 But you can answer to the extent you can. Is section 6 mentioned? 14 14 THE WITNESS: I do not have the answer to MR. BUNDREN: Same objection. when that obligation ends based on this contract. 15 15 16 THE WITNESS: No. 16 BY MR. HORWITZ: 17 BY MR. HORWITZ: 17 Is it your position that Kevin Paffrath is Can you please turn to page 4 of the 18 Q. 18 prohibited from mentioning Dave Ramsey's name for 19 agreement. Will you please read section 4 to me? 19 eternity? I may not be on that page, section -- you 20 20 MR. BUNDREN: Objection. That's on the 21 said page 4, section 4? 21 same basis I stated in the previous question. Q. 22 22 Yes, please. You --23 A. One, two, three, four. Section 4: No 23 THE WITNESS: No. 24 publicity or license other than as expressly provided 24 BY MR. HORWITZ: herein. Neither party shall make any public 25 So when does his obligation end? Q. Page 58 Page 60 1 1 statement, press release, or marketing material that MR. BUNDREN: Same objection. 2 uses the other's name, likeness, brand, or associated 2 THE WITNESS: I do not know. 3 marks without the expressed written permission of the 3 BY MR. HORWITZ: 4 other. 4 Sir, will you please read section 6 to me? Q. 5 Q. That says neither party; is that correct? 5 Section 6, confidential information: In the 6 Α. 6 event Ramsey shares any confidential, proprietary, or 7 Q. And when do the parties' obligations to one 7 other sensitive information with ELP (although such 8 another under this provision end? 8 sharing is not required by this agreement) ELP agrees 9 MR. BUNDREN: Objection to the form,

10 calls for a legal conclusion.

You can answer.

THE WITNESS: I do not -- I do not know. 12

13 BY MR. HORWITZ:

11

19

After the agreement was terminated, did 14

15 either party have any obligations to one another

under this provision? 16

MR. BUNDREN: Objection to the form, 17

18 calls for a legal conclusion.

You --

20 THE WITNESS: I do not know.

21 BY MR. HORWITZ:

22 Q. Is it your position that Mr. Paffrath

23 breached this provision of the agreement after it was

24 terminated?

25 MR. BUNDREN: Objection to the form. 9 not to use for its own benefit or the benefit of

10 third parties, copy or reverse engineer any

11

proprietary or confidential information of Ramsey. 12 Confidential information shall include any client

13 list, vendor list, consumer customer list, ELP list,

14 business plans, computer programs, developing

15

products, Ramsey internal reports, marketing 16

strategies, metrics, marketing data, or other 17 information not available to the general public,

18 whether communicated in writing, electronically, or

19 orally.

20 Sir, does any portion of the provision that

21 you just read me provide for agents to return

22 confidential information after the agreement

23 concludes?

24 MR. BUNDREN: Objection, asks -- calls

25 for a legal conclusion.

- 1 THE WITNESS: No, it does not.
- 2 BY MR. HORWITZ:
- 3 And this is the same ELP agreement that you Q.
- 4 previously indicated that perhaps hundreds of ELP
- 5 agents have signed; is that correct?
- 6 Α. That is correct.
 - This bother you (indicating)?
- (Shakes head negatively.) 8 Q.
- 9 Α.

7

- 10 MR. BUNDREN: If we were on video, you
- 11 couldn't do that.
- THE WITNESS: All right. 12
- 13 BY MR. HORWITZ:
- 14 This is not section 15 of the agreement; is
- 15 that correct?
- 16 MR. BUNDREN: Objection, vague and
- 17 ambiguous.
- THE WITNESS: I don't understand the 18
- 19 question. What is not section 15?
- BY MR. HORWITZ: 20
- 21 The top part that we're talking about, this
- 22 is section 6, not section 15; is that correct?
- 23 Α. That is correct.
- 24 And we previously discussed that section 15
- 25 will survive the expiration or termination of this

- 1 BY MR. HORWITZ:
- 2 Q. And when do those obligations end?
- 3 Α. I do not --
- 4 MR. BUNDREN: Objection to the form, the
- 5 same objection.
- 6 THE WITNESS: I do not know.
- 7 BY MR. HORWITZ:
- 8 You don't know but the answer is yes?
- 9 MR. BUNDREN: The same objection.
- 10 THE WITNESS: Correct.
- 11 BY MR. HORWITZ:
- 12 Would you agree that there is no section of
- 13 this agreement that provides that section 6 will
- 14 survive expiration or termination of this agreement?
- 15 MR. BUNDREN: Objection, calls for a
- 16 legal conclusion.

17

9

- THE WITNESS: I agree.
- 18 BY MR. HORWITZ:
- Would you agree that no provision of this 19
- agreement provides that section 4 will survive any 20
- 21 such expiration or termination of this agreement?
- 22 MR. BUNDREN: Objection, calls for a
- 23 legal conclusion.
- 24 THE WITNESS: I agree.
- 25 BY MR. HORWITZ:

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- 1 agreement, do you remember that?
- 2 A.
- 3 Q. When does this provision -- when do the --
- withdrawn. When does an ELP agent's obligations 4
- 5 under this section conclude?
- 6 MR. BUNDREN: Objection, calls for a
- 7 legal conclusion.
- 8 You can answer it if you understand.
- THE WITNESS: I do not know. 9
- 10 BY MR. HORWITZ:
- Do you take the position that ELP agents have 11
- an obligation under this provision after the 12
- 13 agreement terminates?
- 14 MR. BUNDREN: Again, objection, calls for
- a legal conclusion and this witness is not being put 15
- forth as a corporate representative on these issues 16
- 17 but you can answer.
- 18 THE WITNESS: Will you re-ask the
- 19 question?
- 20 BY MR. HORWITZ:
- 21 Sure. Do you take any position as to whether
- 22 an ELP agent has any obligations under this provision
- 23 after the agreement is terminated?
- 24 MR. BUNDREN: Same objection.
- THE WITNESS: Yes. 25

- Page 64 1 Q. Would you agree that this agreement does
- provide that section 15 survives expiration or
- 3 termination of this agreement?
- 4 MR. BUNDREN: Same objection.
- 5 THE WITNESS: I agree.
- 6 BY MR. HORWITZ:
- 7 So section 15 does survive and section 4 and Q.
- 8 6 do not: is that correct?
 - MR. BUNDREN: Objection, legal
- conclusion; also unduly repetitious and has been 10
- 11 asked and answered.
- 12 You can answer.
- 13 THE WITNESS: I agreed earlier that I did 14 not see that they -- that it was stated here that
- 15 they did survive.
- 16 BY MR. HORWITZ:
- 17 Q. Do you still agree with that?
- 18 MR. BUNDREN: Objection to the form, same 19 objection.
- 20 THE WITNESS: Yes.
- 21 BY MR. HORWITZ:
- Sir, will you please turn to page 1 of the 22
- 23 agreement?
- 24 Α. (Complies.)
- Who is the managing broker listed on page 1 25 Q.

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- 1 of this agreement?
- 2 A. Kevin Paffrath.
- 3 Q. I'm sorry, I'm talking about the managing
- 4 broker.
- 5 MR. BUNDREN: Objection to the form,
- 6 asked and answered.
- 7 THE WITNESS: It says -- I see ELP, Kevin
- 8 Paffrath; firm name, Meet Kevin; managing broker,
- 9 Kevin Paffrath.
- 10 BY MR. HORWITZ:
- 11 Q. I apologize. You're right. I was unclear.
- 12 Do you see the section that says referring broker
- 13 information?
- 14 A. Yes.
- 15 Q. What is the firm listed there?
- 16 A. The Lampo Group, Inc., d/b/a, Ramsey
- 17 Solutions.
- 18 Q. And who is the managing broker listed in that
- 19 section?
- 20 A. David L. Ramsey.
- 21 Q. That's David L. Ramsey the human being; is
- 22 that correct?
- 23 A. That is correct.
- 24 Q. Tell me why David L. Ramsey the human being
- 25 is on this contract.

- 1 this agreement?
 - MR. BUNDREN: Objection to the form,
- 3 vague, and ambiguous, speculation, lack of
- 4 foundation.

2

- 5 THE WITNESS: Do you mind to re-ask that
- 6 question?
- 7 BY MR. HORWITZ:
- 8 Q. Does David L. Ramsey the human being know
- 9 anything about how he receives compensation arising
- 10 from sales made pursuant to this agreement?
- 11 MR. BUNDREN: Same objection.
- 12 THE WITNESS: Yes.
- 13 BY MR. HORWITZ:
- 14 Q. Would you agree that how Dave Ramsey the
- 15 human being receives referral fees is at issue in
- 16 this litigation?
- 17 MR. BUNDREN: Objection to the form,
- 18 speculation, calls for a legal conclusion, lack of
- 19 foundation.
- 20 You can answer.
- 21 THE WITNESS: Re-ask the question.
- 22 BY MR. HORWITZ:
- 23 Q. Would you agree that how Dave -- David L.
- 24 Ramsey the human being receives referral fees is at
- 25 issue in this litigation?

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- 1 MR. BUNDREN: Objection to the form,
- 2 speculation, lack of foundation.
- 3 You can answer it if you understand.
- 4 THE WITNESS: He is the managing broker.
- 5 BY MR. HORWITZ:
- 6 Q. Does he receive referral fees?
- 7 MR. BUNDREN: Objection to the form, lack
- 8 of foundation.
- 9 BY MR. HORWITZ:
- 10 Q. Or compensation of any kind when ELP agents
- 11 make sales pursuant to this agreement?
- 12 MR. BUNDREN: Same objection.
- 13 THE WITNESS: Not directly. Referral
- 14 fees are received by the company.
- 15 BY MR. HORWITZ:
- 16 Q. But he profits from them; is that correct?
- 17 MR. BUNDREN: Objection to the form,
- 18 asked and answered.
- 19 THE WITNESS: Yes.
- 20 BY MR. HORWITZ:
- 21 Q. Is it fair to say that you might know
- 22 something about how he is compensated --
- 23 MR. BUNDREN: Objection to the form.
- 24 BY MR. HORWITZ:
- 25 Q. -- with respect to sales made pursuant to

- 1 MR. BUNDREN: Same objection.
- 2 THE WITNESS: No.
- 3 BY MR. HORWITZ:
- 4 Q. You would not agree with that?
- 5 A. No.
- 6 Q. Sir, do you recall highlighting a statement
- 7 in the transcript earlier related to loophole laws?
- 8 A. Yes.
- 9 Q. To the best of your recollection, what was
- 10 that statement about?
- 11 A. That Dave Ramsey uses a loophole in the law
- 12 to receive compensation without disclosure.
- 13 Q. And you highlighted that statement as one
- 14 that you contend was false and damaging; is that
- 15 correct?
- 16 A. That is correct.
- 17 Q. Is that allegation at issue in this
- 18 litigation?
- 19 MR. BUNDREN: Objection to the form,
- 20 calls for a legal conclusion.
- 21 THE WITNESS: I don't understand what you
- 22 mean by at issue.
- 23 BY MR. HORWITZ:
- 24 Q. Do the parties dispute anything related to
- 25 that statement?

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- 1 MR. BUNDREN: Objection to form, calls
- 2 for a legal conclusion.
- 3 THE WITNESS: Yes.
- 4 BY MR. HORWITZ:
- 5 Q. Does Dave Ramsey know anything about the
- 6 referral fee arrangement that is reflected in this
- 7 agreement?
- 8 MR. BUNDREN: Objection to the form,
- 9 speculation, lack of foundation.
- 10 THE WITNESS: Yes.
- 11 BY MR. HORWITZ:
- 12 Q. Please turn to section 3 of the agreement.
- 13 Sorry, page 3 of the agreement, section 1, please.
- 14 Will you read that first sentence to me?
- 15 A. Section 1, referral agreement: Ramsey agrees
- 16 to provide ELP, through its broker, with referral
- 17 services within ELP's assigned territory as defined
- 18 and determined exclusively by Ramsey.
- 19 Q. Would you agree that that is Ramsey's
- 20 obligation under this agreement?
- 21 MR. BUNDREN: Objection to form, calls
- 22 for a legal conclusion.
- 23 THE WITNESS: Yes.
- 24 BY MR. HORWITZ:
- 25 Q. Sir, to your knowledge, did Ramsey provide

- 1 calls for a legal conclusion.
- 2 You can answer.
- 3 THE WITNESS: I do not know.
- 4 BY MR. HORWITZ:

5

8

- Q. If I asserted that Lampo was not damaged by
- 6 the disclosure of that information, would you have
- 7 reason to disagree with me?
 - MR. BUNDREN: Objection to the form.
- 9 That's argumentative. And I wasn't aware that you
- 10 were gonna testify in this case. And speculation as
- 11 to what you're thinking and calls for a legal
- 12 conclusion, but you can answer.
- 13 THE WITNESS: Your question was would I
- 14 disagree that we were harmed?
- 15 BY MR. HORWITZ:
- 16 Q. Do you have -- let me withdraw the question.
- 17 Do you have any personal knowledge that Lampo was
- 18 harmed by the disclosure of that information?
- 19 MR. BUNDREN: Objection to the form,
- 20 calls for a legal conclusion.
- 21 You can answer.
- 22 THE WITNESS: No.
- 23 BY MR. HORWITZ:
- 24 Q. Sir, I'd like to direct your attention back
- 25 to Interrogatory Number 1. Sir, would you agree with

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- 1 ELP through its broker with referral services within
- 2 ELP's assigned territory as defined and determined
- 3 exclusively by Ramsey?
- 4 MR. BUNDREN: Objection to the form,
- 5 vague and ambiguous.
- 6 THE WITNESS: No.
- 7 BY MR. HORWITZ:
- 8 Q. Sir, you've alleged that Mr. Paffrath
- 9 disclosed trade secrets; is that correct?
- 10 MR. BUNDREN: Objection to the form. Mr.
- 11 Galloway did not allege anything. The complaint is
- 12 filed on behalf of the plaintiff in this matter and
- 13 Mr. Galloway is not the corporate representative.
- To the extent you can answer, go ahead.
- 15 THE WITNESS: Trade secrets and
- 16 proprietary, confidential information.
- 17 BY MR. HORWITZ:
- 18 Q. And what was that information?
- 19 A. He showed on video our ELP hub where various
- 20 information about other in- -- other agents, their
- 21 success, lead data. Those types of things are
- 22 displayed.
- 23 Q. Was Lampo damaged by the disclosure of that
- 24 information?
- 25 MR. BUNDREN: Objection to the form,

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 1 me that Lampo does not assert in its answer to
- Interrogatory 1 that it was damaged by the disclosureof the confidential information and trade secrets
- 4 that we were just discussing?
- 5 MR. BUNDREN: Objection to the form,
- 6 calls for a legal conclusion.

THE WITNESS: (Reviews document.) I

8 would agree.

7

- 9 BY MR. HORWITZ:
- 10 Q. Sir, would you agree that in Lampo's response
- 11 to Interrogatory 2 Lampo has not indicated that it
- 12 lost any business as a consequence of the disclosure
- 13 of the confidential information and trade secrets
- 14 that Lampo claims were disclosed by Kevin Paffrath?
- MR. BUNDREN: Objection to the form,
- 16 calls for a legal conclusion.
- 17 THE WITNESS: I see that it lists the
- 18 \$350 monthly administrative fee for a total of
- 19 \$4,200.
- 20 BY MR. HORWITZ:
- 21 Q. My question was whether or not Lampo has in
- 22 its response to Interrogatory Number 2 indicated that
- 23 it lost business as a result of the disclosure of
- 24 confidential information or trade secrets by Kevin
- 25 Paffrath?

Page 75 Page 73 1 MR. BUNDREN: Objection to the form, 1 have occurred from that or will. 2 calls for a legal conclusion, also asked and 2 BY MR. HORWITZ: 3 3 Sir, you verified the responses to the answered. Q. 4 THE WITNESS: I do not disagree. 4 interrogatories; is that correct? 5 BY MR. HORWITZ: 5 That's right. Can you just read the answer to Interrogatory 6 Q. 6 MR. BUNDREN: Objection to the form. He 7 Number 2 again? 7 verified some of the answers. 8 MR. BUNDREN: Objection to the form, been 8 BY MR. HORWITZ: 9 asked and answered. The witness has already read it. 9 Did you provide complete responses? 10 But, okay, you can do it again. 10 MR. BUNDREN: Objection to the form. 11 THE WITNESS: So Interrogatory 2. 11 Again, he verified some of the answers which we've 12 Answer: As a result of the defendant's breach of the articulated in the verification. 12 ELP agreement, plaintiff would have received the \$350 13 13 You can answer. monthly administrative fee for the term of the ELP 14 14 THE WITNESS: I did -- I verified 15 from the defendant had defendant not breached the ELP 15 answers. 16 agreement. Accordingly, plaintiff seeks as damages 16 BY MR. HORWITZ: the \$350 monthly administrative fee for the term of 17 17 Q. Did you provide complete responses? the agreement. 18 MR. BUNDREN: Objection to the form, same 18 19 BY MR. HORWITZ: 19 objection. 20 Would you agree with me that Lampo has not THE WITNESS: By complete responses, do 20 Q. 21 asserted that it lost any business as a result of the 21 you mean did I write the answers? 22 disclosure of a trade secret? 22 BY MR. HORWITZ: 23 MR. BUNDREN: Objection, calls for a 23 Q. I'm asking if you withheld any information 24 legal conclusion and it's argumentative. 24 that was responsive to the interrogatories? 25 THE WITNESS: I agree that it's not in 25 Page 74 Page 76 that answer. 1 MR. HORWITZ: Do y'all want to take a BY MR. HORWITZ: 2 2 break for lunch? Now is an okay time to do it. 3 3 Would you agree with me that the answer also MR. BUNDREN: Sure. How long do you want 4 does not assert that Lampo lost any business as a 4 to take? 5 result of the disclosure of confidential information? 5 MR. HORWITZ: However long. 6 MR. BUNDREN: Same objection. 6 THE WITNESS: 20 minutes, 30 minutes? 7 THE WITNESS: I agree. 7 MR. BUNDREN: 30 minutes, how about that? BY MR. HORWITZ: 8 8 MR. HORWITZ: Sure. 9 Sir, in the verified complaint that you 9 (Lunch break.) verified, you indicated that trade secrets and 10 10 MR. HORWITZ: Let's go back on the 11 confidential information were disclosed to more than 11 record. 12 a hundred thousand people; is that correct? 12 BY MR. HORWITZ: 13 A. That is correct. 13 Q. Sir, do you still have the ELP agreement in front of you? 14 Q. Would you agree that -- withdrawn. Despite 14 more than a hundred thousand people having been given 15 15 Α. I do. 16 access to the information that you claim was 16 Q. If we can go back to page 5, section 10, confidential or a trade secret, would you agree that 17 17 please. This provision says either party may 18 Lampo has not asserted that it lost any business? 18 terminate this agreement without cause at any time, 19 MR. BUNDREN: Objection to the form, 19 does it not? 20 calls for a legal conclusion and vague. 20 Α. It does. 21 You can answer. 21 Q. And you agree that Lampo was the party that

22

23

24

25

answered.

terminated this agreement; is that correct?

MR. BUNDREN: Objection, asked and

THE WITNESS: That is correct.

22

23

24

THE WITNESS: I would agree that it's not

untrue statement. 100,000 people saw our proprietary

software and we don't know what damage may or may not

asserted. I do not say that it's untrue, it's an

- 1 BY MR. HORWITZ:
- 2 Q. Would you agree that this contract could have
- 3 been terminated at any moment including the first day
- 4 that it was executed?
- 5 MR. BUNDREN: Objection to the form,
- 6 speculation, calls for a legal conclusion.
 - THE WITNESS: Yes.
- 8 BY MR. HORWITZ:

7

- 9 Q. Would you agree that Lampo does not have any
- 10 right to \$4200 under this agreement?
- 11 MR. BUNDREN: Objection to the form,
- 12 calls for a legal conclusion.
- 13 THE WITNESS: Please re-ask the question.
- 14 BY MR. HORWITZ:
- 15 Q. Sure. This contract provides for Mr.
- 16 Paffrath to pay Lampo \$350 a month, correct?
- 17 A. That's correct.
- 18 Q. And it provides that either party can
- 19 terminate this agreement at any moment; is that
- 20 correct?
- 21 A. That's correct.
- 22 Q. So there's no right to have 12 months of
- 23 payments made under this agreement; is that right?
- 24 MR. BUNDREN: Objection to the form,
- 25 calls for a legal conclusion.

- 1 Q. Isn't that what happened here?
 - MR. BUNDREN: Objection to the form,
- 3 vague, and ambiguous, no foundation.
- 4 You can answer.
- 5 THE WITNESS: He was terminated from the
- 6 program. I don't -- I don't know how to answer your
- 7 question. I'm not sure.
- 8 BY MR. HORWITZ:
- 9 Q. I'd like to move to the topic of
- 10 misrepresentations that Lampo is alleging that Mr.
- 11 Paffrath made before this agreement was executed.
- 12 First, do you claim that Mr. Paffrath deliberately
- 13 made false statements?
- 14 MR. BUNDREN: Objection to the predicate
- 15 statement before the question, and also object to
- 16 lack of foundation at this point, and that this
- 17 witness is not a 309b)(6) witness.
- 18 You can answer.
- 19 THE WITNESS: Yes.
- 20 BY MR. HORWITZ:
- 21 Q. So it's not that he accidentally made false
- 22 statements; it's that he deliberately made false
- 23 statements; is that correct?
- 24 MR. BUNDREN: Same objection.
- 25 THE WITNESS: That's correct.

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2

- You can answer.
- 2 THE WITNESS: I'm not sure.
- 3 BY MR. HORWITZ:
- 4 Q. If Mr. Paffrath had terminated this agreement
- 5 the day that it was signed, how much would he owe
- 6 Lampo?
- 7 MR. BUNDREN: Objection to the form,
- 8 calls for a legal conclusion, speculation.
- 9 THE WITNESS: No further payments.
- 10 BY MR. HORWITZ:
- 11 Q. None at all?
- 12 A. Huh-uh.
- 13 Q. If Lampo terminated this agreement within a
- 14 month of it being signed, how much would Mr. Paffrath
- 15 owe Lampo?
- 16 MR. BUNDREN: Same objection.
- 17 THE WITNESS: Nothing other than
- 18 referrals that were sent in the future -- that were
- 19 sent that closed in the future.
- 20 BY MR. HORWITZ:
- 21 Q. And if no referrals were sent, then how much
- 22 would Mr. Paffrath owe Lampo?
- 23 MR. BUNDREN: Same objection.
- 24 THE WITNESS: Zero.
- 25 BY MR. HORWITZ:

- 1 BY MR. HORWITZ:
- 2 Q. I'm going to hand you the verified complaint
- 3 that you verified. Will you please read paragraph
- 4 55?

14

- 5 A. Unbeknownst to Ramsey when it entered the
- 6 agreement, Paffrath never intended to comply with his
- 7 obligations in the agreement.
- 8 Q. That's the gist of this claim, is it not,
- 9 that Paffrath never intended to comply when he said
- 10 he would; is that right?
- 11 MR. BUNDREN: Objection to the form,
- 12 vague, and ambiguous, argumentative, and calls for a
- 13 legal conclusion.
 - You can answer.
- 15 THE WITNESS: I don't want to speak to
- 16 the gist of the claim.
- 17 BY MR. HORWITZ:
- 18 Q. That's fair. Are you asserting that Paffrath
- 19 never intended to comply with his obligations in the
- 20 agreement?
- 21 MR. BUNDREN: Objection to the form.
- 22 Again, this is a -- not a Rule 30(b)(6) deposition.
- 23 You can answer.
- 24 THE WITNESS: Yes.
- 25 BY MR. HORWITZ:

- 1 So in the future -- all right. Withdrawn.
- 2 Mr. Paffrath made assertions to Lampo that he would
- perform some future performance but he was lying 3
- 4 about those; that's the gist of the claim, right?
- 5 MR. BUNDREN: Same objection about lack
- 6 of foundation, calls for a legal conclusion, vague,
- 7 and ambiguous but you can answer.
- 8 THE WITNESS: Yes.
- 9 BY MR. HORWITZ:
- 10 Lampo is claiming that Mr. Paffrath
- 11 misrepresented his future intentions; is that
- 12 correct?
- 13 MR. BUNDREN: Objection to the form,
- 14 calls for a legal conclusion. He's not a 30(b)(6)
- representative. 15
- 16 You can answer.
- 17 THE WITNESS: Yes.
- BY MR. HORWITZ: 18
- 19 Other than statements about Mr. Paffrath's
- 20 future intentions, what do you assert that Mr.
- 21 Paffrath lied about prior to the execution of this
- 22 agreement?
- 23 MR. BUNDREN: Objection to the form,
- 24 calls for a legal conclusion, and also this witness
- 25 is not a 30(b)(6) witness that's been designated by

- 1 Is it your position that you never would have
- 2 entered into an ELP agreement with Kevin Paffrath if
- 3 he had hadn't given what you're referring to as false
- 4 ZIP codes?

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- 5 MR. BUNDREN: Objection, form, calls for
- 6 a question of a 30(b)(6) witness and this witness has 7
 - not been designated as such.
- 8 Subject to that, you can answer the 9 question.
- 10 THE WITNESS: Do you mind to re-ask the 11 question?
- BY MR. HORWITZ: 12
- 13 Q. Sure. Is it your position that if Mr.
- 14 Paffrath had never provided what you referred to as
- false ZIP codes that you would have never entered 15
- 16 into an ELP agreement with Kevin Paffrath?
 - MR. BUNDREN: Objection to the form.
- 18 It's not what the complaint says. And that also asks
- 19 for an answer from a Rule 30(b)(6) representative
- 20 based on your question and this witness hasn't been 21 designated as such.
 - You can answer.
- 23 THE WITNESS: If we had known he was
- 24 giving false ZIP codes, it is correct that we would
- 25 not have accepted him as an ELP. But what the

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- 1 the company.
- 2 Subject to that, you can answer.
- 3 THE WITNESS: He lied in his intention in
- 4 entering the program. He represented that he wanted
- 5 to become and -- and operate as an ELP when on video
- 6 he had mentioned and later confirmed that he
- 7 infiltrated the ELP program and gave false ZIP codes.
- 8 BY MR. HORWITZ:
- 9 Q. And which ZIP codes do you claim are false?
- MR. BUNDREN: Objection to the form. 10
- 11 This isn't a memory test.
- THE WITNESS: I do not have that 12
- 13 information in front of me.
- 14 BY MR. HORWITZ:
- Do you have personal knowledge that any of 15
- the ZIP codes he gave were false? 16
- 17 MR. BUNDREN: Objection to the form.
- 18 THE WITNESS: His statements in the video
- 19 were that he gave false ZIP codes.
- 20 BY MR. HORWITZ:
- 21 Is that a direct quote from the video?
- 22 MR. BUNDREN: Objection to the form. The
- 23 witness has already answered this question.
- 24 THE WITNESS: Yes.
- 25 BY MR. HORWITZ:

- Page 84 complaint states is that if we had known that he was
- 2 entering the program under false pretenses to expose
- 3 us, we would not have accepted him as an ELP.
- 4 BY MR. HORWITZ:
- 5 And if you hadn't entered into an ELP
- 6 agreement with Kevin Paffrath, how much would Kevin
- 7 Paffrath have owed you --
- 8 MR. BUNDREN: Objection to the form.
- 9 BY MR. HORWITZ:
- 10 -- in dollars?
- 11 MR. BUNDREN: The witness is not a
- 12 30(b)(6) representative.
- 13 THE WITNESS: If we had not entered into
- 14 a contractual agreement, he would not owe us money.
- BY MR. HORWITZ: 15
- 16 Did you ever give -- did -- I apologize.
- Withdraw that. Did Lampo ever give Paffrath the 17
- 18 opportunity to withdraw ZIP codes that he had
- 19 provided?
- 20 MR. BUNDREN: Objection to the form, lack
- 21 of foundation.
- 22 THE WITNESS: I do not know the answer to
- 23 that question.
- BY MR. HORWITZ: 24
- 25 If I represented to you that Lampo did give

- Mr. Paffrath the opportunity to withdraw ZIP codes
- 2 that he had submitted, would you have personal
- 3 knowledge --
- 4 MR. BUNDREN: Objection to the form. The
- 5 witness couldn't have personal --
- 6 BY MR. HORWITZ:
- 7 -- that --
- 8 MR. BUNDREN: -- knowledge if he --
- 9 MR. HORWITZ: Let me finish my questions.
- MR. BUNDREN: I think you did but go 10
- 11 ahead.
- 12 MR. HORWITZ: I didn't. Stop
- 13 interrupting me.
- 14 MR. BUNDREN: I -- it appeared to be the
- end of your question. If I interrupted you, I'm 15
- 16 sorry.
- 17 BY MR. HORWITZ:
- Do you have personal knowledge to dispute the 18 Q.
- 19 claim that Lampo gave Mr. Paffrath the opportunity to
- remove ZIP codes that he provided? 20
- 21 MR. BUNDREN: Objection to the form, lack
- 22 of foundation.
- 23 THE WITNESS: I do not have personal
- 24 knowledge.
- BY MR. HORWITZ: 25

- 1 BY MR. HORWITZ:
- 2 Was Lampo injured based on the ZIP codes that
- 3 Kevin Paffrath submitted to it?
- 4 MR. BUNDREN: Objection to the form,
- 5 calls for a legal conclusion.
- 6 THE WITNESS: I do not have personal 7 knowledge that Lampo was injured.
- 8 BY MR. HORWITZ:
- 9 Was Lampo injured by what you have referred
- to as -- I'm characterizing here, so please correct 10
- 11 me if I'm mischaracterizing you -- false statements
- 12 about his intentions?
- 13 MR. BUNDREN: Objection to the form,
- 14 calls for a legal conclusion, also asks a question on
- a -- that's more appropriate for a Rule 30(b)(6) 15
- 16 deposition and not of this witness.
 - You can answer.
- 18 THE WITNESS: Yes, I believe so.
- 19 BY MR. HORWITZ:

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- 20 And what were those injuries?
- 21 MR. BUNDREN: Same objection.
- 22 THE WITNESS: Our brand is a brand of
- 23 integrity and trust and we're in the business of
- 24 helping people. And --
- 25 BY MR. HORWITZ:

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- 1 Q. Does Lampo guarantee that an ELP agent will
- receive every ZIP code that the ELP would like to 2
- 3 service?
- 4 MR. BUNDREN: Objection to the form.
- 5 This witness is not a 30(b)(6) representative who's
- 6 been designated on any topic.
- 7 Subject to that, you can answer.
- 8 THE WITNESS: No.
- 9 BY MR. HORWITZ:
- 10 Do you have any personal knowledge that would
- allow you to dispute the claim that Eleny Burton sent 11
- an e-mail to Kevin Paffrath saying if there are any 12
- 13 ZIP codes that you would like to add or remove,
- 14 please specify and send them in the following format
- and then listing ZIP codes? 15
- MR. BUNDREN: Objection to the form, 16
- 17 calls for a legal conclusion, no foundation.
- THE WITNESS: I do not have personal 18
- 19 knowledge of that e-mail. 20 BY MR. HORWITZ:
- 21 Has Lampo ever cancelled an ELP agreement
- 22 based on ZIP codes?
- 23 MR. BUNDREN: Objection to the form.
- This witness is not a 30(b)(6) representative. 24
- 25 THE WITNESS: I do not know.

- 1 Q. Sir -- (indicating.)
- 2 -- when Mr. Paffrath went online to say that
- 3 we're liars and cheaters, it damages that brand, it
- 4 keeps people who we wanted to help from having full
- 5 trust in us, and it tarnishes a brand that we've
- 6 worked hard to build.
- 7 Sir, will you please go back to your answers Q.
- 8 to Interrogatory 1? Can you tell me if there's any
- provision in there that references damage to Lampo's 9
- 10 brand?

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- 11 MR. BUNDREN: Objection, calls for a
- 12 legal conclusion.
- THE WITNESS: No, there is not. 13
- 14 BY MR. HORWITZ:
- 15 Sir, in your answer to Interrogatory 2, is
- 16 there any indication that Lampo lost business because
- 17 of damage to its brand?
 - MR. BUNDREN: Same objection.
 - THE WITNESS: (Reviews document.) No.
- BY MR. HORWITZ: 20
- Sir, you mentioned that you have never 21
- personally spoken to Kevin Paffrath; is that correct? 22
- 23 Α. That is correct.
- 24 Q. Is it also fair to characterize your prior
- 25 testimony as a claim that Kevin Paffrath lied

Page 89 Page 91 deliberately --1 MR. BUNDREN: Objection to the form, same 2 MR. BUNDREN: Objection to the form. objection, and argumentative. 3 THE WITNESS: Some of the statements that BY MR. HORWITZ: 4 he claims to be true that I know are not true because -- to Lampo? MR. BUNDREN: Objection to the form, 5 I know he makes a claim about something we do or do argumentative. 6 not do that I happen to know make that statement 7 false. When he makes his statement of what -- that THE WITNESS: Could you re-ask the 8 he intentionally infiltrated our ELP program to question? BY MR. HORWITZ: 9 expose it, I'm taking him -- it's -- I don't -- I Did you previously testify that Mr. Paffrath 10 don't have personal knowledge that that is an untrue deliberately lied to Lampo? 11 statement the way that I do the other statements I MR. BUNDREN: Objection to the form, 12 said were false. 13 BY MR. HORWITZ: asked and answered. THE WITNESS: I previously testified that 14 Q. Do you know which ZIP codes Kevin Paffrath he misrepresented his intentions. 15 has done business in? BY MR. HORWITZ: 16 Α. No, I do not. Q. Deliberately; is that correct? 17 Q. But you accused him of deliberately misrepresenting which ZIP codes he has done business A. Deliberately. 18 And how do you know that? 19 in; is that correct? 20 MR. BUNDREN: Objection to the form. MR. BUNDREN: Objection to the form. This witness is not a Rule 30(b)(6) witness. 21 THE WITNESS: That's correct. 22 BY MR. HORWITZ: You can answer. THE WITNESS: He suggested it, that he 23 Q. Based on statements in the videos -should do it in one video, and he confirmed that he 24 MR. BUNDREN: Objection to the form. did it in a second video. 25 BY MR. HORWITZ: Page 90 Page 92 Q. -- is that correct? BY MR. HORWITZ: 1 2 A. That's correct. Is it your testimony that the statements that 3 Q. But you have no personal knowledge to dispute he made in the videos were true? 4 the accuracy of the ZIP codes that he submitted; is MR. BUNDREN: Objection to the form. 5 that correct? This witness is not a Rule 30(b)(6) representative. 6 MR. BUNDREN: Objection to form, asked And this witness has already testified about the 7 false matters that were referenced in the videos so and answered, argumentative. 8 THE WITNESS: That's correct. it's been asked and answered. 9 BY MR. HORWITZ: THE WITNESS: To my knowledge, his statements were true. He made them. I don't... 10 So walk me through it one more time. How do BY MR. HORWITZ: 11 you know which statements in the videos are true and 12 which ones are deliberate lies? Q. Are all of the statements in the video true? MR. BUNDREN: Objection to the form, 13 MR. BUNDREN: Objection to the form.

8 9 10

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12 13

14 asked and answered.

15 THE WITNESS: No.

16 BY MR. HORWITZ:

17 How are you determining which statements in

the videos are true and which ones are deliberate 18

19 lies?

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20 MR. BUNDREN: Objection to the form.

21 This witness is not a 30(b)(6) representative.

Subject to that, you can answer.

23 THE WITNESS: I don't know.

24 BY MR. HORWITZ:

25 Q. Are you just guessing?

14 This has been asked multiple times now. It's been

15 asked and answered multiple times. It's unduly

16 repetitious and it's borderline harassing.

17 You can answer.

18 THE WITNESS: Some of the statements that

19 I claimed were false were -- I claimed them as false

20 because I know he would make claims about us that I

21 know to be untrue because I know what we do. When he

22 claims that he intentionally infiltrated our program

23 to expose it and gave false ZIP codes, I do not have

evidence that that's a false statement.

BY MR. HORWITZ:

- 1 Q. Do you have any evidence that the ZIP codes
- 2 that he provided to Lampo were false?
- 3 MR. BUNDREN: Objection to the form.
- 4 This witness is not a 30(b)(6) representative.
- 5 You can answer.
- 6 THE WITNESS: Just his statements that 7 they were false.
- 8 BY MR. HORWITZ:
- 9 Q. Other than the ZIP codes and the claims about
- 10 his future intentions, do you claim that Mr. Paffrath
- 11 made any other false statements to Lampo prior to the
- 12 execution of the ELP agreement?
- 13 MR. BUNDREN: Objection to form. This is
- 14 not a 30(b)(6) deposition.
- 15 Subject to that, you can answer.
- 16 THE WITNESS: Not that I remember. If I
- 17 do, it's in the complaint, but not to my memory.
- 18 BY MR. HORWITZ:
- 19 Q. Did you claim to have personal knowledge of
- 20 anything that you alleged in your complaint that you
- 21 did not, in fact, have personal knowledge about?
- 22 MR. BUNDREN: Objection to form,
- 23 argumentative, vague, and ambiguous.
- 24 THE WITNESS: Do you mind to re-ask the
- 25 question?

- 1 paragraph that says at this time, a limited digital
- 2 marketing license? It's in the middle of the page.
- 3 A. Yes.
- 4 Q. Will you read that section to me, please?
- 5 A. At this time, a limited digital marketing
- 6 license is also included but will be restricted to
- 7 only the following: E-mail signatures, organic
- 8 social post, no paid or boosted promotions, applies
- 9 to any and all social media platforms including but
- 10 not limited to Facebook, Twitter, YouTube, LinkedIn,
- 11 Snapchat.
- 12 Q. YouTube is listed as one of the social media
- 13 platforms, is it not?
- MR. BUNDREN: Objection to the form,
- 15 asked and answered.
- 16 THE WITNESS: It is.
- 17 BY MR. HORWITZ:
- 18 Q. Was Mr. Paffrath given this limited digital
- 19 marketing license as part of his ELP agreement?
 - MR. BUNDREN: Objection to form,
- 21 foundation.

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- 22 THE WITNESS: I do not know.
- 23 BY MR. HORWITZ:
- 24 Q. Are all ELPs given this limited digital
- 25 marketing license --

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- 1 BY MR. HORWITZ:
- 2 Q. Sure. Did you claim to have personal
- 3 knowledge in the -- of the allegations in Lampo's
- 4 verified complaint when you did not, in fact, have
- 5 personal knowledge of them?
- 6 MR. BUNDREN: Same objection.
- 7 THE WITNESS: No, not using our
- 8 definition of personal knowledge in the beginning.
- 9 BY MR. HORWITZ:
- 10 Q. And what was that definition again?
- 11 MR. BUNDREN: Objection, asked and
- 12 answered.
- 13 THE WITNESS: Firsthand or secondhand
- 14 knowledge.
- 15 BY MR. HORWITZ:
- 16 Q. Sir, I've just handed you a document entitled
- 17 real estate promotional suite. Do you recognize this
- 18 document?
- 19 A. Vaguely.
- 20 Q. Tell me roughly what we're looking at here.
- 21 A. This is a package to let ELPs with permission
- 22 to use Dave's likeness, ELP logo in their advertising
- 23 and signage, et cetera.
- 24 Q. Will you turn to page 2 of this agreement --
- 25 or this promotional suite, please? Do you see the

- 1 MR. BUNDREN: Objection to the form,
- 2 foundation.
- 3 BY MR. HORWITZ:
- 4 Q. -- after executing an ELP agreement?
- 5 MR. BUNDREN: Same objection.
- 6 THE WITNESS: I am not sure.
- 7 BY MR. HORWITZ:
- 8 Q. If I represented to you that Mr. Paffrath was
- 9 provided this limited digital marketing license as
- 10 part of his ELP agreement, would you have any reason
- 11 to disagree with me?
- 12 MR. BUNDREN: Objection to form, lacks a
- 13 foundation. The witness already said he didn't know.
 - You can answer.
- 15 THE WITNESS: I would not have a reason
- 16 to disagree with you assuming you were telling me the
- 17 truth.

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- 18 BY MR. HORWITZ:
- 19 Q. Would you agree that videos posted on YouTube
- 20 are at issue in this action?
- 21 A. Yes.
- 22 Q. Would you agree with me that this digital
- 23 marketing license allows ELPs to make organic social
- 24 posts not including paid or boosted promotions on any
- 25 and all social media platforms including but not

- 1 limited to Facebook, Twitter, YouTube, LinkedIn, and
- 2 Snapchat?
- 3 MR. BUNDREN: Objection to the form,
- 4 calls for a legal conclusion and the interpretation
- 5 of a document. Subject to that, he can answer.
- 6 THE WITNESS: With permission, yes.
- 7 BY MR. HORWITZ:
- 8 Q. With permission, was that your answer?
- 9 Α. Yes.
- 10 Q. Where does it say that?
- 11 Α. In the ELP agreement.
- 12 Q. Tell me what you're referring to.
- 13 Α. (Reviews document.) Other -- page 4, no
- 14 publicity or license other than as expressly provided
- herein. Neither party shall make any public 15
- 16 statement, press release, or marketing material that
- 17 uses the other's name, likeness, brand, or any
- associated marks without the expressed written 18
- 19 permission of the other.
- 20 Sir, is this digital marketing license
- 21 expressed written permission conferred by Lampo?
- 22 MR. BUNDREN: Objection to form, calls
- 23 for an answer from a 30(b)(6) witness, which this
- 24 witness hasn't been designated as such.
- 25 THE WITNESS: I do not know if this

- 1 not a 30(b)(6) representative.
 - You can answer.
- 3 THE WITNESS: Yes, that is my
- 4 understanding.
- BY MR. HORWITZ: 5
- 6 When does the license conferred by this
 - document expire?
- 8 MR. BUNDREN: Objection to the form,
- 9 calls for a legal conclusion.
- 10 THE WITNESS: I do not know.
- 11 BY MR. HORWITZ:
- 12 Q. Does it afford ELP agents an opportunity to
- 13 use Lampo's -- withdrawn. Let me restate that
- 14 question. After the ELP agreement is terminated by
- 15 either party, do ELP agents still have a digital
- 16 marketing license for Lampo?
 - MR. BUNDREN: Objection to form, lack of
- 18 foundation.
- 19 THE WITNESS: It is my understanding that 20 they do not.
- 21 BY MR. HORWITZ:
- 22 Is that because section 4 of the ELP
- 23 agreement expires upon termination?
- 24 MR. BUNDREN: Objection to form, calls
- 25 for a legal conclusion.

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- 1 document grants that permission or if this document
- 2 outlines how to use the permission given in some
- 3 other way.
- 4 BY MR. HORWITZ:
- 5 Q. Well, let's read the section that says what
- 6 not to do. Will you please read the first two
- 7 sentences of that section, please?
- 8 At this time, marketing parameters will be
- 9 restricted to the list above. Please do not use the
- ELP or Ramsey brands in any form of website or 10
- 11 digital presence without the expressed written
- 12 permission from the VP of real estate. At this time,
- 13 restricted forms of marketing and marketing using the
- 14 ELP and Ramsey brands will include any form of paid
- 15 media, both digital and out of home, including but
- not limited to paid or boosted social, paid search, 16
- 17 television, radio, and digital audio, cinema, gas
- 18 station networks, local paid and earned media, out of
- 19 home digital screens, and billboards.
- 20 Sir, is it your position that ELP agents are
- 21 not permitted to reference their connection to Lampo
- 22 in their e-mail signatures or in organic social posts
- 23 without first securing permission outside of this
- document? 24
- 25 MR. BUNDREN: Objection. This witness is

- Page 100 THE WITNESS: I don't know if there's
- 2 another document that gives this permission
- 3 (indicating). If there is, that document should
- 4 clarify when it's given and when it's revoked but I
- 5 don't have knowledge of that.
- 6 BY MR. HORWITZ:
- 7 Q. But you would agree that after an ELP
- 8 agreement is terminated ELP agents no longer have
- 9 this digital marketing license, correct?
- 10 Α. That is my understanding.
- Sir, are you aware of anytime after October 11 Q.
- 12 8th, 2018, when Mr. Paffrath -- sorry, let me
- 13 withdraw that question. Are you aware of anytime
- 14 prior to October 8th, 2018, where Mr. Paffrath shared
- 15 information that Lampo asserts is confidential?
- MR. BUNDREN: Objection to the form, 16
- 17 calls for an answer to be given by a Rule 30(b)(6) 18 representative and not this witness here.
 - Subject to that, you can answer.
- 19 20 THE WITNESS: I'm not.
- 21 BY MR. HORWITZ:
- 22 In fact, just a few days ago, you swore under
- 23 oath that plaintiff is unaware of an instance where
- 24 defendants shared plaintiff's confidential
- information with a third party prior to October 8th, 25

- 1 2018, did you not?
- 2 A. That's correct.
- 3 Q. Are you familiar with Lampo's process for
- 4 generating leads and referring them to ELP agents?
- 5 A. Yes.
- 6 Q. Can you describe that process to me, please.
- 7 A. An individual comes to the Dave Ramsey
- 8 website and clicks on ELP, fills out a form that is
- 9 sent to the ELP to contact the individual and they
- 10 are connected and do business.
- 11 Q. Does anyone from -- does any employee of
- 12 Lampo speak to a lead before referring it to an ELP
- 13 agent?
- 14 MR. BUNDREN: Objection, lack of
- 15 foundation.
- 16 THE WITNESS: Sometimes.
- 17 BY MR. HORWITZ:
- 18 Q. What percentage of the time?
- 19 A. Very small, less than 5.
- 20 Q. Is it true that over 95 percent of the time
- 21 no employee of Lampo speaks to a prospective lead
- 22 before referring that lead to an ELP agent?
- 23 MR. BUNDREN: Objection to the form,
- 24 asked and answered.
- 25 THE WITNESS: I do not disagree.

1 Q. Approximately how many conversations does an

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- 2 employee of Lampo have with a prospective ELP agent
- 3 before that agent is hired?
- 4 MR. BUNDREN: Objection, lack of
- 5 foundation, speculation.
- 6 THE WITNESS: I do not know.
- 7 BY MR. HORWITZ:
- 8 Q. Approximately how long does an employee of
- 9 Lampo spend speaking with a prospective ELP agent
- 10 before the ELP agent is hired?
- 11 MR. BUNDREN: Objection, lack of
- 12 foundation, speculation.
- 13 THE WITNESS: I do not know.
- 14 BY MR. HORWITZ:
- 15 Q. Approximately how many employees of Lampo
- 16 speak to prospective ELP agents before ELP agents are
- 17 hired?

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- 18 MR. BUNDREN: Objection to the form, lack
- 19 of foundation, speculation.
 - THE WITNESS: I do not know the exact
- 21 number.22 BY MR. HORWITZ:
- 23 Q. Sir, have you previously described the
- 24 vetting process that Lampo conducts when evaluating
- 25 prospective ELP agents as thorough?

- 1 BY MR. HORWITZ:
- 2 Q. That's correct, is it not?
- 3 A. I don't have -- that's a good estimate. I
- 4 don't have the exact number but I don't disagree with
- 5 that estimate.
- 6 Q. Is it fair to say that approximately 95
- 7 percent of the time no employee of Lampo speaks to a
- 8 prospective lead before referring that lead to an ELP
- 9 agent?
- 10 MR. BUNDREN: Objection to the form,
- 11 asked and answered.
- 12 THE WITNESS: Yes.
- 13 BY MR. HORWITZ:
- 14 Q. Are you familiar with Lampo's process for
- 15 vetting and hiring prospective ELP agents?
- 16 A. Yes.
- 17 Q. Will you describe that process to me, please?
- 18 A. A real estate agent applies to become an ELP,
- 19 is then contacted and interviewed by an employee of
- 20 Lampo and they review a list of qualifications. And
- 21 if that is acceptable, the person is accepted and
- 22 approved to -- they become an ELP. They are sent
- 23 some materials including the log-in for the ELP hub
- 24 and they are connected with their coach and then
- 25 they, after that, begin receiving referrals.

- 1 A. Yes.
- 2 Q. Would you agree with me that you do not know
- 3 how many times an employee of Lampo speaks with a
- 4 prospective ELP agent before hiring that person?
- 5 MR. BUNDREN: Objection to form, asked
- 6 and answered.
- 7 THE WITNESS: I agree I do not know the
- 8 exact number.
- 9 BY MR. HORWITZ:
- 10 Q. Would you agree with me that you do not know
- 11 how long an employee of Lampo speaks with the
- 12 prospective ELP agent before the ELP agent is hired?
- MR. BUNDREN: Same objection, asked and answered.
- 15 THE WITNESS: I agree I do not know the
- 16 exact amount of time.
- 17 BY MR. HORWITZ:
- 18 Q. Would you agree with me that you do not know
- 19 how many employees of Lampo speak with a prospective
- 20 ELP agent before the ELP agent is hired?
- 21 MR. BUNDREN: Objection, asked and
- 22 answered.
- 23 THE WITNESS: I agree I do not know the
- 24 exact number of employees.
- 25 BY MR. HORWITZ:

- 1 Q. You've just qualified those answers by saying
- 2 the exact. Do you have an approximation of the
- 3 number of conversations an employee employed by Lampo
- 4 has with a prospective ELP agent before the ELP agent
- 5 is hired?
- 6 A. I'd rather not guess.
- 7 Q. You really have no idea, do you?
- 8 MR. BUNDREN: Objection to form,
- 9 argumentative.
- 10 THE WITNESS: I don't know the exact
- 11 number and I'd rather not guess.
- 12 BY MR. HORWITZ:
- 13 Q. Do you know an approximate number?
- 14 A. I'd rather not guess.
- 15 Q. Based on what facts do you contend that
- 16 Lampo's vetting of ELP -- of prospective ELP agents
- 17 is thorough?
- 18 MR. BUNDREN: Objection to form, asked
- 19 and answered. This is also a Rule 30(b)(6) -- more
- 20 appropriate topic for that kind of witness and it has
- 21 not been noticed here.
- 22 You can answer.
- 23 THE WITNESS: The application process has
- 24 a lot of information about how long the person has
- 25 been in the business, what sort of team they have to

- 1 I'm not sure.
- 2 BY MR. HORWITZ:
- 3 Q. Are all ELP agents successful in your

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4 estimation?

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- MR. BUNDREN: Objection to form,
- 6 foundation and argumentative.
 - THE WITNESS: No.
- 8 BY MR. HORWITZ:
- 9 Q. What do you consider successful?
- 10 A. That they make all efforts to serve all of
- 11 the referrals that are interested in buying or
- 12 selling a home and help the ones that are -- have
- 13 intention of buying or selling a home, help them get
- 14 through that process successfully.
- 15 Q. Does the rate of successful sales factor into
- 16 your assessment of the success?
 - MR. BUNDREN: Objection to form.
- 18 THE WITNESS: Yes, it does factor in.
- 19 BY MR. HORWITZ:
- 20 Q. And what do you consider a high rate of
- 21 successful sales?
- 22 A. My estimate is 15 percent.
- 23 Q. Would be high?
- 24 A. Not the highest but above average.
- 25 Q. Would you consider a 15 percent successful

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- 1 support a large number of referrals, how many
- 2 transactions they close annually in the areas -- the
- 3 total and in the areas that they work, their
- 4 familiarity with Dave Ramsey and what to expect from
- 5 Dave Ramsey fans. Then there is an interview process
- 6 to talk through each one of those things and also to
- 7 discuss some uniquenesses of a Dave Ramsey referral
- 8 versus a non Dave Ramsey referral discussing some
- 9 best practices. And then we -- at that point, if all
- 10 is acceptable and they agree to the coaching
- 11 relationship we discussed earlier, then they would
- 12 begin by receiving their first referrals and review
- 13 would be done as they're receiving their first
- 14 referrals to discuss how that's going.
- 15 BY MR. HORWITZ:
- 16 Q. Do you independently verify the information
- 17 that prospective ELP agents submit through your
- 18 online form?

22

- 19 MR. BUNDREN: Objection to form, lack of
- 20 foundation, and this witness is not a 30(b)(6), not a
- 21 corporate representative.
 - THE WITNESS: I do not have personal
- 23 knowledge that we independently verify that
- 24 information. Some of it -- licensure, some of those
- 25 things but maybe not everything in the application.

- 1 closing rate good?
- 2 MR. BUNDREN: Objection to form, asked
- 3 and answered.
- 4 THE WITNESS: It is better than almost
- 5 all companies that are in this business.
- 6 BY MR. HORWITZ:
- 7 Q. And what business specifically is that?
- 8 A. In -- that deal with ELP referrals.
- 9 Q. The referral service business; is that
- 10 correct?
- 11 A. Real estate referral, yes.
- 12 Q. And you mentioned that approximately 95
- 13 percent of prospective leads do not have a
- 14 conversation with an employee at Lampo; is that
- 15 correct?
- 16 A. That's correct.
- 17 MR. BUNDREN: Objection to form, asked 18 and answered.
- 18 and answered.19 THE WITNESS: That's correct.
- 20 BY MR. HORWITZ:
- 21 Q. Would it be fair to characterize Lampo as a
- 22 hand-off service between prospective leads and ELP
- 23 agents?
- 24 MR. BUNDREN: Objection to form, lack of
- 25 foundation, argumentative.

Page 111 Page 109 1 THE WITNESS: Do you mind to define 1 THE WITNESS: Lampo's suing Mr. Paffrath 2 hand-off service? 2 for everything that is in the complaint, not 3 specifically for calling us a hand-off service. BY MR. HORWITZ: 3 4 Q. Whatever it means to you. 4 BY MR. HORWITZ: 5 Α. 5 And you verified this complaint, did you not? 6 MR. BUNDREN: Objection. 6 Α. 7 THE WITNESS: I would not characterize 7 The allegations in it, you verified them? Q. Yes. 8 it. 8 Α. 9 BY MR. HORWITZ: 9 So when your attorney claims, you know, Q. Why not? 10 10 perhaps you don't have any information about this, no 11 Α. To me, hand-off implies that there is not a 11 foundation for asking these questions about lot of effort made to send quality referrals to 12 12 allegations in your complaint, are we to assume that quality agents and we put a great deal of effort into 13 13 you verified allegations that you don't know to be 14 both of those. 14 true? 15 15 Would other people be entitled to have a MR. BUNDREN: Objection to form, Q. different opinion of the meaning of hand-off service? 16 16 argumentative. 17 MR. BUNDREN: Objection, vague, and 17 THE WITNESS: No. 18 ambiguous, speculation, and argumentative. 18 BY MR. HORWITZ: 19 THE WITNESS: They would be entitled. 19 You do know stuff about this complaint, do 20 BY MR. HORWITZ: 20 vou not? 21 You sued Mr. Paffrath for calling Lampo a 21 Α. Yes. 22 22 hand-off service? Q. When I asked you questions about allegations 23 MR. BUNDREN: Objection to form. Mr. 23 in this complaint, you -- there is a foundation for 24 Galloway hasn't sued anybody. 24 me asking those because you verified them; is that 25 MR. HORWITZ: Can you please stop making 25 correct? Page 112 Page 110 1 speaking objections? 1 MR. BUNDREN: Objection to form. He's 2 2 MR. BUNDREN: I -- it's not -not a lawyer. 3 MR. HORWITZ: You can --3 THE WITNESS: I did verify the 4 MR. BUNDREN: -- a speaking objection. 4 allegations. 5 MR. HORWITZ: You can --5 BY MR. HORWITZ: 6 MR. BUNDREN: I'll tell you what the rule 6 Is there any provision of the ELP agreement 7 states if you want to read it. 7 that you believe entitles Lampo to secure the return 8 MR. HORWITZ: You can object to the form 8 of information that Lampo claims is confidential? 9 9 but you've got to stop answering questions for your MR. BUNDREN: Objection, calls for a 10 witness. 10 legal conclusion. 11 THE WITNESS: (Reviews document.) I do 11 MR. BUNDREN: That's not true. Let me 12 not see in the agreement where it discusses the 12 tell you what the law states. To the extent that 13 counsel makes a generic objection to form but failed 13 return of confidential information. to specify the basis for that objection, the Court 14 14 BY MR. HORWITZ: 15 considers those objections to be waived. So I will 15 Q. Is it possible that such a provision doesn't continue to state the basis for the objection because 16 exist? 17 if I don't, you'll take the position that they've 17 MR. BUNDREN: Objection to the form, 18 been waived. 18 calls for a legal conclusion and argumentative. 19 BY MR. HORWITZ: 19 THE WITNESS: Yes. Has Lampo sued Kevin Paffrath for describing 20 20 BY MR. HORWITZ: 21 Lampo as a hand-off service? 21 Have you exchanged any e-mails with other 22 MR. BUNDREN: Objection to form. That's 22 members of The Lampo Group regarding the facts of 23 a Rule 30(b)(6) topic and more appropriate for a Rule 23 this litigation? 24 30(b)(6) witness, which Mr. Galloway has not been 24 MR. BUNDREN: Objection to form, vague 25 designated as such. 25 and ambiguous.

- 1 THE WITNESS: Yes.
- BY MR. HORWITZ: 2
- 3 Q. Who are those individuals?
- 4 Α. They were all including my general counsel,
- 5 Matt Blackburn. And I do not know exactly who else
- 6 was on that chain a year ago. I have given those to
- 7 my legal counsel.
- 8 Q. Have you ever had conversations with anyone
- 9 other than Matt Blackburn about this litigation?
- 10 A. Yes.
- 11 Q. Who are those individuals?
- Other members of my leadership team. 12 A.
- 13 Q. Can you give me the names?
- 14 Α. Mark Floyd. I do not recall who all the
- other folks were. I have given those e-mails to my 15
- 16 attorneys.
- 17 Q. I'm not looking for e-mails here. I'm
- 18 looking for conversations.
- 19 Conversations. Dave Ramsey, Mark Floyd. Any
- 20 conversation?
- 21 Q. About this litigation, yes.
- A. 22 Suzanne Sims. That's all that I'm positive
- 23 of.
- 24 Q. Were these one-to-one conversations?
- 25 They were -- some of them were one to one.

- 1 him a brief update regarding this litigation; is that
- 2 correct?
- 3 A. That's correct.
- 4 Q. Was it just the two of you?
- 5 Α. No.
- 6 Q. Who else was there?
- Α. 7 Mark Floyd. One meeting was with Mark Floyd,

Page 115

- Dave, and I. 8
- 9 Q. That was last week?
- 10 Α. Yes.
- 11 Q. Was your legal counsel there?
- 12 A. Our legal counsel is no longer employed by
- us. No. 13
- 14 Q. Was there any attorney representing you
- 15 present?
- 16 A. No.
- 17 Q. What did you discuss during that meeting?
- 18 It was -- I had discussed -- I gave him an A.
- 19 update on I had spent some time with these guys
- 20 preparing for today and I gave him an update on that.
- 21 I wasn't sure he even knew the depositions were this
- 22 week and so I wanted him to know.
- 23 Q. Do you recall specifically what you told him?
- 24 Α. I just discussed with him my preparation time
- 25 and discussions with my attorneys.

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- 1 Q. What were the approximate dates of your
- 2 one-to-one conversations with Mark Floyd?
- 3 Α. I do not recall all the dates of any
- 4 conversation with Mark Floyd.
- 5 Approximately how many conversations do you
- 6 think you may have had with Mark Floyd?
- 7 Α. Five or less.
- 8 Q. Do you recall the dates of any one-to-one
- 9 conversations with Dave Ramsey about this litigation?
- Α. I gave him very brief updates as recently as 10
- last week. 11
- Q. What about before that? 12
- 13 Α. He would have been included in some of the
- e-mail conversation with counsel but those were not 14
- 15 one-to-one conversations.
- 16 Did you have any other one-to-one
- conversations with Dave Ramsey about this litigation? 17
- 18 No. I've had no one-to-one conversations
- 19 with Dave Ramsey about this.
- What about Suzanne Sims? 20 Q.
- 21 No. These are people that -- these other
- 22 people are people who may have been copied on an
- 23 e-mail or in a meeting where a conversation took
- 24 place.
- 25 Q. You said as recently as last week you gave

Page 116 Q. Approximately how long did this conversation

- 2 last?

1

- 3 Α. Ten minutes.
- 4 Q. Do you recall the details of any questions
- 5 that he asked you?
- 6 Α. No, he did not ask questions. I -- he did
- 7 not ask questions.
- 8 And you said Mark Floyd was there for that
- 9 conversation; is that correct?
- 10 Α. That's --
- 11 MR. BUNDREN: Objection to form.
- 12 THE WITNESS: That's correct.
- 13 BY MR. HORWITZ:
- And you said you talked about your 14
- 15 preparation for this deposition. What did you talk
- about? 16
- 17 A. I told him that I had met with Brandon and
- 18 Todd in my office to prepare for deposition, and that
- 19 it was on Tuesday, and that I would be out all day
- 20 Tuesday, and Mitch Riddle would be out all day
- 21
- 22 Q. Did you talk about the details of any things
- 23 that you expected to be deposed about?
- 24 A.
- 25 Q. What was the date of this conversation?

Page 117 Page 119 1 THE WITNESS: Not to my knowledge. 2 BY MR. HORWITZ: 3 Q. This agreement provides that section 15, To your knowledge, has anyone else at Lampo 4 indemnification and payment obligations of this

> 6 termination of this agreement, does it not? 7 MR. BUNDREN: Objection to form. That's 8 been asked and answered multiple times.

agreement will survive any such expiration or

THE WITNESS: It does.

BY MR. HORWITZ: 10

5

9

11

Q. Confidential information is discussed at section 6 and not at section 15; is that correct? 12

13 MR. BUNDREN: Objection to form. It's 14 been asked and answered multiple times; also calls 15 for a legal conclusion.

16 THE WITNESS: That's correct.

17 BY MR. HORWITZ:

18 Are all ELP agents afforded access to the same confidential information that you contend was 19

20 published in this matter?

21 Yes. Α.

22 Q. After an ELP agreement is terminated, does

23 Lampo ask ELP agents to return confidential 24

information? 25

MR. BUNDREN: Objection to form. It's

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THE WITNESS: No.

BY MR. HORWITZ:

MR. HORWITZ: Those are my questions.

MR. BUNDREN: Mr. Horwitz, I think I've

had an opportunity to consider your request about the

5 ELP questions that you posed earlier that we

I do not recall the exact date.

-- regarding this litigation?

THE WITNESS: No.

THE WITNESS: No.

You said it was last week, though?

had one-to-one conversations with Dave Ramsey --

MR. BUNDREN: Objection, speculation.

MR. BUNDREN: Objection, speculation, no

Sir, do you contend that Lampo's tax returns

would demonstrate harm arising from the publication

MR. BUNDREN: Objection to the form.

phrased and Mr. Galloway's not been designated as

To the extent you're aware, you can

of the YouTube videos at issue in this action?

That is a topic for a Rule 30(b)(6) deposition as

What about revenue statements?

MR. BUNDREN: Same objection.

6 instructed the witness not to answer. If you would

7 like to re-ask those questions, I would like to give

8 you the opportunity to do so so that we don't have to

burden the Court with an issue. I want to make sure, 9

10 though, that you have the opportunity to do that. If

you come close to a line which I consider to be an 11

issue, I'll let you know but I want to give you that 12 13 opportunity.

14

1 Α.

2 Q.

3 A.

4 Q.

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such.

Q.

answer.

Yes.

BY MR. HORWITZ:

BY MR. HORWITZ:

foundation.

MR. HORWITZ: This is about the numbers?

15 MR. BUNDREN: Correct. Yes.

16 BY MR. HORWITZ:

17 Sir, is it possible that thousands of ELPs Q.

have signed an agreement just like this one? 18

19 Α. Yes.

25

20 Q. And that agreement does not provide for the

return of confidential information following 21

22 termination of the agreement, does it?

23 MR. BUNDREN: Object to form, calls for a

24 legal conclusion.

You can answer.

Page 120 1 been asked and answered and it's more appropriate for 2 a Rule 30(b)(6) deposition as asked.

3 THE WITNESS: Not to my knowledge. 4 MR. HORWITZ: Let's take five minutes if

5 that's okay.

6

8

9

14

15 16

19

20

MR. BUNDREN: Sure.

7 (Short break.)

MR. HORWITZ: Back on the record. Just a couple of housekeeping matters. I'm gonna make 10 interrogatories and requests for production and 11 responses the next exhibit.

12 (WHEREUPON, the above-mentioned document 13 was marked as Exhibit Number 9.)

MR. HORWITZ: I want to make the ELP agreement between Kevin Paffrath and The Lampo Group the exhibit after that.

17 (WHEREUPON, the above-mentioned document 18 was marked as Exhibit Number 10.)

MR. HORWITZ: I'm going to make Lampo's verified complaint the exhibit after that.

(WHEREUPON, the above-mentioned document 21 22 was marked as Exhibit Number 11.)

23 MR. HORWITZ: And I'm going to make the 24 promotional suite that we were discussing the exhibit 25 after that.

1 (WHEREUPON, the above-mentioned document

was marked as Exhibit Number 12.)

3 MR. HORWITZ: And without going into the

4 details of it -- I know we decided we weren't going

5 to do that but we talked about it earlier. I'm going

6 to make the article that we talked about at the

beginning of this matter the exhibit after that.

8 (WHEREUPON, the above-mentioned document

9 was marked as Exhibit Number 13.)

10 BY MR. HORWITZ:

11 Q. I only have two more very short areas of

12 inquiry.

2

7

13 MR. BUNDREN: I'm sorry, can I -- which

14 exhibit does that start with?

15 THE REPORTER: It starts with Number 9.

16 MR. BUNDREN: Number 9. Okay.

17 BY MR. HORWITZ:

18 Q. How do prospective clients or referrals

19 generated through the ELP program know the fees that

20 Lampo generates from a successful sale?

21 A. We have a disclosure on our website.

22 Q. And what does that disclosure say?

23 A. I don't remember exactly.

24 Q. Does it specify a dollar figure?

25 A. I don't recall what -- exactly what it says.

1 customers would know that answer; is that correct?

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Page 124

2 A. I--

3 MR. BUNDREN: Objection to form. That's

4 not what he said.

5 THE WITNESS: I know that it's disclosed

6 on the website. I don't know what the language is.

7 BY MR. HORWITZ:

8 Q. Or the specific amount that's disclosed?

9 A. That's correct, I don't know what is dis---

10 I don't -- I don't recall what the disclosure says.

11 Q. Do you recall where specifically on the

12 website one would go to find that information?

13 MR. BUNDREN: Objection to form, asked

14 and answered.

20

15 THE WITNESS: No.

16 BY MR. HORWITZ:

17 Q. If I were to try to find out that information

18 by visiting your website, do you know what I would

19 click to find that information?

MR. BUNDREN: Objection to form,

21 speculation, asked and answered.

22 THE WITNESS: I don't know exactly where

23 it's located on our website.

24 BY MR. HORWITZ:

25 Q. One of the allegations in this complaint

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1 I know that it's there and that we follow real estate

2 audit rules and guidelines.

3 Q. I'm not saying you've done anything wrong.

4 I'm just trying to figure out if I am a customer who

5 signs up through your website and my information gets

6 referred to an ELP agent --

7 A. Uh-huh.

8 Q. -- how I would know how much Lampo is making

9 from that sale.

10 MR. BUNDREN: Objection to form.

11 You can answer.

12 THE WITNESS: I don't know.

13 BY MR. HORWITZ:

14 Q. If you don't know, is it fair that Kevin

15 Paffrath also might not know?

MR. BUNDREN: Objection to form,

17 speculation.

16

18 THE WITNESS: I'm a little confused by

19 your question because Kevin was told what the fees

20 were as a potential ELP.

21 BY MR. HORWITZ:

22 Q. I'm talking about how customers would know

23 the answer.

24 A. Okay.

25 Q. And you told me that you don't know how

1 involves Mr. Paffrath saying that Lampo doesn't

2 disclose, or something of that nature, the fees --

3 I'm not trying to quote anything here -- the fees

4 that it receives to customers. And we had previously

5 discussed that there were statements in some of the

6 videos that you thought Mr. Paffrath was lying about.

I say this only to preface my next question, which is
 how -- do you have any personal knowledge that would

9 help you identify when Mr. Paffrath is lying about

10 something versus when he is just wrong about

11 something?

14

21

12 MR. BUNDREN: Objection to the

13 predicatory statement.

You can answer.

15 THE WITNESS: I don't have personal

16 knowledge to distinguish between him being incorrect

17 or intentionally lying.

18 BY MR. HORWITZ:

19 Q. Do you know anyone else at Lampo who might

20 have that information?

MR. BUNDREN: Objection, speculation.

22 THE WITNESS: No.

23 MR. HORWITZ: Those are my questions.

24 MR. BUNDREN: We will pass the witness.

25 We'll reserve -- reserve our questions 'til the time

Page 125 Page 127 REPORTER'S CERTIFICATE 1 of trial. The witness will read and sign. 1 2 THE WITNESS: Okay. 3 STATE OF TENNESSEE 3 THE REPORTER: Are you wanting to order 4 COUNTY OF DAVIDSON 4 this at this point? 5 I, SARAH N. LINDER, Licensed Court Reporter, 6 with offices in Nashville, Tennessee, hereby certify 5 MR. HORWITZ: Yes. 7 that I reported the foregoing deposition of JACK 6 THE REPORTER: And what about you; 8 BOONE GALLOWAY, JR., by machine shorthand to the best 7 obviously, a copy? 9 of my skills and abilities, and thereafter the same 8 MR. BUNDREN: Do you have the E-tran? 10 was reduced to typewritten form by me. 11 I further certify that I am not related to 9 THE REPORTER: Uh-huh. 12 any of the parties named herein, nor their counsel, 10 MR. BUNDREN: What's your -- what's your 13 and have no interest, financial or otherwise, in the 11 format? Usually PTX is --14 outcome of the proceedings. 15 I further certify that in order for this 12 THE REPORTER: It is PTX. document to be considered a true and correct copy, it 13 MR. BUNDREN: Do you have that? 16 must bear my original signature and that any 14 THE REPORTER: Uh-huh. unauthorized reproduction in whole or in part and/or 15 17 transfer of this document is not authorized, will not MR. BUNDREN: Okay. Do you link the be considered authentic, and will be in violation of 16 exhibits? Tennessee Code Annotated 39-14-104, Thefology Living 18 17 THE REPORTER: We do. 18 MR. BUNDREN: Okay. Let's do that. 19 TENNESSEE 20 FURTHER DEPONENT SAITH NOT 19 NOTARY 21 PUBLIC 20 SARAH N. LINDER, 21 "minini 22 Elite Reporting Services 22 Licensed Court Reporter (TN) 23 Notary Public State of Tennessee 23 24 My Notary Commission Expires: 3/3/2020 24 LCR #153 - Expires: 6/30/2020 25 25 Page 126 1 ERRATA PAGE I, JACK BOONE GALLOWAY, JR., having read the 2 foregoing deposition, Pages 1 through 125, do hereby 3 certify said testimony is a true and accurate transcript, with the following changes (if any): SHOULD HAVE BEEN 5 PAGE LINE 7 8 9 10 11 12 13 14 15 16 17 18 19 20 JACK BOONE GALLOWAY, JR. 21 22 Notary Public 23 My Commission Expires: _ 24 Reported by: Sarah N. Linder, LCR 25

Exhibits

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